

**KOLPING**  
KOLPING SOCIETY OF TANZANIA  
*"Helping people to help themselves"*



# *25 Years of Sowing the Seed of Hope*

*1989-2014*

## EDITORIAL

Dear Distinguished Readers,

### *"In the Kolping Spirit, Sowing the Seed of Hope"*

We have the pleasure of presenting to you this brief documentary of the Kolping work in Tanzania for the twenty five years it has been in existence in the country.

First and foremost we would like to point out that this work is neither meant for historical presentation nor statistical purposes. We were assigned to produce a documentary focused on the following:

First of all it is an opportunity to share with others what God has done to the people who had faith in Him. With five loaves of bread and two fish Jesus fed 5,000 people after offering it to His Father. With a vision for service combined with the efforts of committed people and entrusted to God, the Kolping Society of Tanzania (KST) has contributed to improved livelihood of thousands of people in the country.

Secondly, to acknowledge the amazing power and strength of solidarity and collaboration. It is human and indeed very African for people to join hands in times of inadequacy and for the realization of common goal. The basic concept here is of reaching out to others in love – building bridges. The KST has for the past 25 years participated actively in building bridges for generations in Tanzania. Bridges from eclipsed human dignity to increased awareness human centered development, poor livelihood conditions to improved life, food inadequacy to food security, unemployment to meaningful occupation, income poverty to increased earnings, low production to abundant yields. The members of the Local Kolping Family reach out to one another, then they reach out to the immediate community, then the Kolping Solidarity, International Collaboration, the Tanzania government, the institutions and all people of good will. The KST has united them not only to construct bridges for crossing rivers but also to enable people and communities to dig tunnels that take the water to them where they are.

Thirdly, that it makes a big difference between a wish and an initiative however small it may be. A toddler when making the first steps, the adults applaud and clap encouragingly. Nobody can do it on its behalf, short of spoiling her/him. So this document shows how the initiatives of Fr. David Kamugisha generated other initiatives within the KST (membership, leadership and management) and triggered the same in individuals and communities.

Fourthly, the document acknowledges the sacrifices during the process of construction of bridges and digging of water tunnels. We recognize there are people in the front line, perhaps a few, but certainly a lot in the background. If the roots wanted to share an equal praise as the branches, leaves and fruits the trees will be no longer except, organic matter, timber and fuel. Seeing the bridge of black ants and watching fragile generations pass between the giant ants abiding any intruder - a non ant. All the materials are purely ant material with the exception of the two anchorages on either side. When you reflect on the story you see the lives of thousands of ants-perhaps millions who died from the very day of starting the bridge until completion. But the story doesn't end there, the following day there will be no bridge, then you know other millions became martyrs during disbanding the bridge. All of them, the living and the



dead, no matter at what time they departed, they sing the same chorus “we have helped our generations to cross towards new avenues”. Such is the life cycle of ants – done repeatedly.

One must be ashamed to die before she/he has done a good (sacrifice) thing to humanity. Anonymous Author.

Fifth, that the KST has lit so many candles along the twenty five year road. Yes it is better to light one candle than to curse the darkness. We are sure that there will be more candles at 50, 100, ..... the sky is the limit. While multiplying them there must be also an effort to keep them burning. We are aware that there are so many people with unlit candles. Even if KST had the capacity to light them all, but we believe that like ants everybody must participate. The smaller ants crossing the bridge of their kins yesterday, today they are the ones making bridge materials for their own generation.

And sixth, that the KST for the past 25 years has been demonstrating how to respond to Jesus’s commandment of feeding the hungry, clothing the naked and visiting the lonely. MT. 25:31 – 46.

In line with the Kolping Society, we dedicate this work to Saint Joseph, the Great Craftsman who was not only entrusted by the Master Craft (Almighty God) to provide for the Holy Family but also to apprentice the Son of God in the industry.

We invite the reader to digest the documentary in those perspectives. We wish you good reading.

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## ACKNOWLEDGEMENTS



*Venanth Mpanju  
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The production and printing of the documentary titled “*The Kolping Moment in Tanzania*” was originally planned to coincide with the celebrations to mark the Silver Jubilee of the Kolping Society of Tanzania that took place in Bukoba from 22nd – 26th August, 2015. As a result of unforeseen circumstances the documentary could not be printed in time. As you all know, the world of making decisions and that of implementation are not always the same. All too often the road downwards is tougher. But the job entails that we reconcile the thinking and realities “down there” to steer a right course.

Just like the KST Silver Jubilee, this documentary is also a milestone success in the achievements of our organization. We, therefore, take this moment to keep thanking the Good Lord who through the intercession of our Blessed Father Adolf Kolping has enabled our organization to be what it is today.

With this valuable documentary, and in recognition of the memorable opportunity it presents, the Kolping Society of Tanzania has the singular honor of informing the general public how the Kolping Moment has impacted and brought hope and improved livelihoods to many people in Tanzania, and to highlight the way forward in the coming twenty five years.

My most grateful thanks go out to the four outstanding contributors, whose well received articles have served to set the stage for this documentary by exemplifying, in a competent manner, why the ideals and vision of Blessed Father Adolph are still relevant even to the world of today. The four contributors are: the Right Reverend

Bishop Desiderius Rwoma, the Bishop of the Bukoba Catholic Diocese and Protector of the KST; the Right Reverend Bishop Methodius Kilaini, the Auxiliary Bishop of the Catholic Diocese of Bukoba and an accomplished Kolping member; Mr. Hubert Tintelott, the former General Secretary of Kolping International; and Reverend Father David Kamugisha, the Founder and National Director of the Kolping Society of Tanzania.

I value the participation and input, to this documentary, as generated from interviews conducted by the Editorial Team with key government officials in Kagera region and some of the members, beneficiaries and partners of Kolping programmes. I therefore wish to thank them all.

I wish to place on record, with much appreciation, the enormous support and guidance of the Executive Board of the Kolping Society of Tanzania and in particular Rev. Father David Kamugisha, our National Director, for his deep commitment and by following actively the work of the Editorial Team. His efforts contributed greatly in the entire process of producing this documentary.

Last, but not least at all, I would like to make grateful acknowledgement to the Editorial Team comprised by Mr. Primus Kabyemera and Mr. Dickson Ishengoma; the KST Management, Programme/Unit Managers and the entire staff of the Kolping Society of Tanzania. I count ourselves lucky to have members of staff whose loyalty and devotion to duty, is beyond question. Also, I am equally grateful to the Bukoba Kolping Hotel Management for hosting and facilitating the Editorial Team with patience and good will. The work we have done of producing this documentary is no doubt teamwork, and if Kolping has to succeed, it must remain so. This has been a challenging task; but also a fulfilling one.

Venanth Mpanju  
**National Coordinator**  
**Kolping Society of Tanzania**



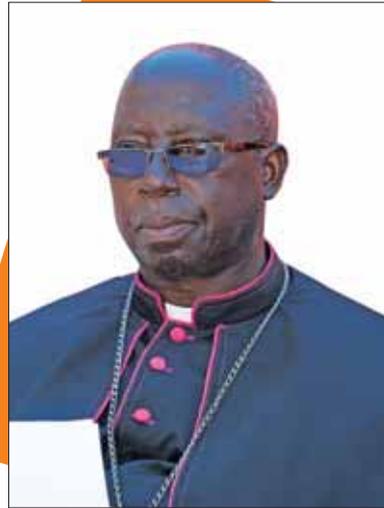
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◆ 25 Years of Sowing the Seed of Hope ◆





*Right Rev. Bishop Desiderius Rwoma  
of Bukoba Catholic Diocese  
The Protector of Kolping Society of Tanzania*

## "CONGRATULATIONS KOLPING SOCIETY OF TANZANIA FOR CELEBRATING *SILVER JUBILEE* "

"Every good tree bears good fruit", (Mt. 7:17-18). **Kolping Society of Tanzania** is a good tree with its headquarters in Bukoba Municipality, Kagera region. Throughout the period of quarter a century now (1989-2014) Kolping Tanzania has exhibited great effort in expanding the branches of its ministry in more than half of the Dioceses of the Catholic Church in Tanzania. Its fruits are good and not meager. I congratulate very much this society for its remarkable efforts of promoting a human being both spiritually and physically.

Spiritually, Kolping is a strong pillar whose flag of faith and piety to God keep on flying. It cares and insists very much on good life led by prayer and work. Always Kolping members begin their work with prayer followed by meditation on the Word of God. In their day to day life they give much attention on the spirit of care and love among themselves and other people and also the importance of receiving Sacraments as members and

also as workers of the society.

There is no doubt that this is the main secret behind the great achievements of the ministry of Kolping Society throughout the period of twenty five years of its existence in Tanzania. I congratulate the Tanzania Episcopal Conference (TEC) for recognizing the ministry of the Kolping Society at the National Level.

I did not see Adolf Kolping the founder of this society. However, when I look at the conduct of its leaders and the lives of its members and especially their spirit of giving first priority to "Prayer and Work", love, readiness to serve others, credibility, *care to the needy in particular those who are distant from development in the society* I am obliged to agree that as far as service is concerned Adolph Kolping is the twin of St. Benedict – St. Benedict in his ministry to the religious within the fence and the Blessed Adolph Kolping in his ministry to the laity outside the fence.



Congratulations Kolping Society for your pastoral spirit. According to the teachings of the Church, every baptized Christian and everyone who has already received the Sacrament of Confirmation is sent to preach the Gospel throughout the world (Mt. 28:18-20). The Kolping Society has responded vividly to this vocation for a period of twenty five years.

Kolping has managed to preach the Gospel through its creativity and by using KAKAU (Kanisa Katoliki dhidi ya Ukimwi). This band with its sister band KAPOTIVE STAR SINGERS are good preachers of the Gospel within and outside the country by way of drama: music, drums, poetry, and songs, full of the Word of God and ethics, obedience to God and Caesar, during happy and mourning moments such as: weddings, jubilees, ordinations, graduations and even during mourning moments like consoling people when one of their beloved passes away and even the times of ending the mourning period.

These groups are always obedient to the hierarchy of the church. They dress and perform in a respectable manner and end their performances before dark lest the devil may get an opportunity to disturb the appreciable discipline of the members. The positive results of the good conduct of these groups are the deceleration of AIDS in Kagera Region. KAKAU music is loved very much. The teachings embedded in this music touch people greatly not only physically but also spiritually to the extent that some people undergo a spiritual change in their hearts by seeing the importance of the Decalogue, Purity of their Souls and Respect to their bodies as God's Temple. Contrary to other entertaining groups, these two are not fond of performances done in dark. Therefore, Kolping has succeeded greatly to vanquish the devil in its plans of accelerating AIDS.

Economically, in various dioceses within the country, Kolping Society has managed to teach many citizens on the spirit of self-reliance in action like soap-making, making clothes out of

batik tie-dye, setting demonstration plots, instituting primary and secondary schools, VTCs, giving advice to farmers and pastoralists and also setting various economic resources with the aim of reducing poverty. Healthwise, Kolping has instituted and opened a dispensary, is adding value to foods in order to

have advanced nutritious meals, etc. Every society that has been touched by Kolping appreciates the work done and congratulates it. They say that twenty five years have been to them the years of blessing and prosperity spiritually and physically.

I pray to God to bless Kolping Society of Tanzania, its Praeses, its leaders nationally and internationally. Kolping has elevated many. Most people have great trust in it and they desire to continue seeing it as an important pillar of nurturing them on their way to following Christ.

Kolping Society is a seed of hope. It is the seed which in 25 years has grown up to be a strong tree with the ability to bring hope of integral development to the society of Tanzania religiously, economically and in the spheres of Health and Education.

Congratulations to you Fr. David Kamugisha, the founder and the praeses of Kolping Society of Tanzania. This year is the anniversary of your Jubilee of seventy five years of your birthday.

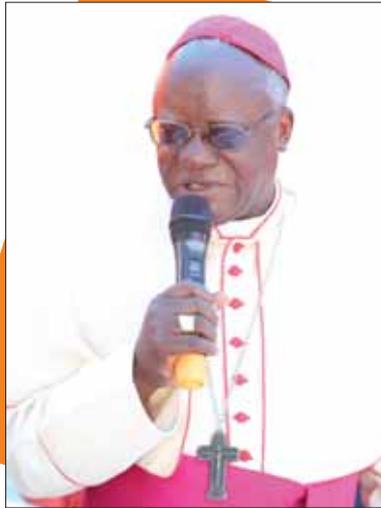
It is a good coincidence of the events since we are celebrating the fruits of the Silver life of Kolping Society in Tanzania alongside the fruits of your work as a leader carrying the torch of the slogan of promoting Kolping in the country. All to the "Glory of God" (*Ad majorem Dei Gloriam*) and our salvation.

+Desiderius M. Rwoma

Bishop of Bukoba Catholic Diocese.

*"Every good tree bears good fruit", (Mt. 7:17-18)*





*Right Rev. Bishop Methodius Kilaini,  
Auxiliary Bishop of Bukoba Catholic Diocese*

## CONGRATULATIONS KOLPING TANZANIA *25 YEARS*

In 1971 when I was a seminarian in Rome, in summer I visited the Benedictine monastery of Maria-Laach for an international student gathering. There I met Fr. Eichhorn a priest from Ettlingen. He explained to us about Adolf Kolping and his work. He was so convincing that I was enrolled as a member of the Kolping family in Ettlingen. For a number of years I was corresponding with him and receiving their newsletter. I was always proud to be a Kolping member but never dreamed then that we could have Kolping in Tanzania.

Many thanks to Rev. Fr. David Kamugisha a priest of Bukoba Diocese who went a step further.

Not only did he love and believe in the Kolping society but he dedicated his life and energy to make it a reality in Tanzania.

Kolping Society started in Bukoba a quarter of a century ago and in these 25 years it has changed many people's lives. It has touched the spiritual lives of many families bringing them the love of Christ in a practical way. It has strengthened their family ties by not only preaching to them but by teaching them how to live as family. They put a number of families together and taught them to live and work together as a big family with love and conviction. Kolping has improved the livelihoods of many families and people.



From Bukoba, Kolping Society spread to other parts of the country and now it is in 20 dioceses namely *Bukoba, Rulenge- Ngara, Kigoma, Dar-es salaam, Sumbawanga, Mwanza, Tanga, Morogoro, Kayanga, Mbulu, Musoma, Bunda, Singida, Geita, Same, Tabora, Arusha, Dodoma, Songea and Iringa*. It has 201 Local Kolping Families and Kolping Self Help Groups with around 10,592 members.

It is continuing to spread very fast in the country.

Kolping Society has brought about spiritual transformation through Bible sharing, Spiritual exercises, Reflection on the social teaching of the Catholic Church and Reflection on Kolping ideals. The families started small and big development projects in agriculture, improved food security, produced commercial banana wine, improved organic coffee farming, livestock farming especially for women i.e. Small stock animals, poultry, dairy cows, pigs etc.; Horticulture Gardening, Vanilla as a new cash crop and many other ventures. They taught Environmental Protection through promotion of agro forestry, tree nursery establishment, the use of improved cooking stoves, and sensitization of school pupils on environmental protection methods. They introduced extensive Solar Rural Electrification.

Kolping forms people from the Kindergarten, primary schools, and secondary schools to vocational training schools. It has opened medical centres for the sick. It has organised the youth and taught them to sensitise their peers against misbehaviour and disease especially HIV/AIDS. They train people to run Savings and Credit Scheme. They give seminars and workshops to help people spiritually and economically.

Tanzania Kolping Society has developed good relations and cooperation with the government authorities which recognise and support their work and efforts. As a member of the International Kolping Society, it has also networked well with societies of other countries especially Germany, Switzerland, Belgium and Austria. Also members from a number of African countries like Rwanda, Egypt have come to Tanzania, Bukoba in particular partly to learn. Tanzania Kolping Society has won a number of international prizes.

Truly the Tanzania Kolping Society has answered well to its mission *"to commit itself to respond to present day challenges relating to spiritual, socio-political, environmental and economic wellbeing of individuals, families and communities through the application of Kolping programmes in order to make their contribution towards bringing about integral development in the Tanzania society."* In simple words Tanzania Kolping Society has succeeded in molding society in such a way as to bring about justice, decent living, and physical and spiritual welfare.

We want to congratulate Tanzania Kolping Society for the great achievement in such a short time. In Bukoba Kolping has been the lead agent of development and social concern for the last quarter of a century. In a particular way I want to thank Rev. Fr. David Kamugisha who has made this dream a reality.

May God bless all who have supported and helped them. Blessed Adolf Kolping pray for us and Tanzania Kolping Society.

*"In simple words Tanzania Kolping Society has succeeded in molding society in such a way as to bring about justice, decent living, and physical and spiritual welfare. "*





*Hubert Tintelott*  
*General Secretary*

*Kolping International 1973 – 2012*

## Kolping Tanzania

### *An example of the African way of Kolping*

When someone looks to the International Kolping Society today, he will learn that Kolping is present in 61 countries in the world and has a lot of activities in all continents. If he has no knowledge of the history of the International Kolping Society, he will get the impression that this international expansion is normal. But if you look at the history of KOLPING INTERNATIONAL, it was a long way to go before Kolping became represented in so many countries. Although the Founder of the organization, a Catholic priest, started Kolping as an international organization, it was limited to Europe more or less for 100 years.

It lasted until the year 1968 before KOLPING INTERNATIONAL opened up to other continents. In 1968, the International Convention of KOLPING INTERNATIONAL decided to start concrete development projects in Brazil. At the beginning this decision was limited to the sponsoring of concrete projects, on the sponsoring of vocational training centers. But very soon it was realized that Kolping has more to offer than money and knowledge in the field of vocational training. The main aspect that Kolping can offer is the idea and structure of a Catholic lay movement, of a Catholic social organization which can be a strong part of civil society. So since 1972 KOLPING INTERNATIONAL tried to start Kolping Families, the basic groups of our organization that form a self-helping structure and a community of solidarity. In a very short time this idea became successful in Brazil and many new Kolping Families could be founded. Because of the example in Brazil also other Latin American countries started their own Kolping organizations.



Upon a decision of the International Board of KOLPING INTERNATIONAL this spreading beside Europe was focused on Latin America. But in 1977, the International Convention in Lucerne opened up this decision and decided to start Kolping also in Africa. The first Kolping Families were then founded in Uganda and Kenya.

### The start of Kolping Tanzania

In the year 1985 I received a letter from Father David Kamugisha who at that time was the diocesan director of the Lay Apostolate in the Diocese of Bukoba. In this letter he asked for more details about the aims and purposes of the Kolping Society. He told me that he wanted to start a lay movement in his diocese and was looking for a possible organizational structure.

He had got some basic information from a German Franciscan priest named Ludwig Thier who had worked in Brazil for 20 years and had experienced there what Kolping as a lay movement could be for the pastoral work. But Kolping was not the only choice for a lay movement and therefore Father David informed me that he was in contact with several other lay organizations which might also be a good example for a lay movement structure in his diocese.

As you may imagine, I immediately answered because I was very much interested in starting Kolping in Tanzania. There was another reason why this request from Tanzania was so interesting for KOLPING INTERNATIONAL. Father David did not ask for money for projects but wanted to build up a lay movement, and that made it clear that he comprehended KOLPING INTERNATIONAL just from the beginning. KOLPING INTERNATIONAL is not a relief organization but a Catholic lay movement, a membership organization.

*“There was another reason why this request from Tanzania was so interesting for KOLPING INTERNATIONAL. Father David did not ask for money for projects but wanted to build up a lay movement and that made it clear that he comprehended KOLPING INTERNATIONAL just from the beginning. KOLPING INTERNATIONAL is not a relief organization but a Catholic lay movement, a membership organization”.*

However, it took some years before the first Kolping Family with 12 members was founded in 1989. But then Kolping Tanzania started with high speed. At the end of 1990, Kolping Tanzania already had 345 members and on the 20th of January in 1991, the national organization of Kolping Tanzania was founded. After a certain period of preparation, this was really a furious beginning! Kolping Tanzania then started with vocational training at different levels.

Vocational training was and remains one of the traditional activities of Kolping worldwide. But Kolping Tanzania helped KOLPING INTERNATIONAL to open its vision to the special challenges of Kolping in Africa. Very soon it was realized that the majority of members live in rural areas, many of the members are farmers. So for Kolping Tanzania it became clear that Kolping in Africa cannot concentrate its activities only on vocational training but has to open up its program also to rural development. So Kolping Tanzania



started with concrete projects in that line, like organic farming, tree nurseries, reforestation, counseling of farmers, offering micro credits, and so on. This type of programs which was developed in Tanzania later on became a model for other African Kolping Societies.

But not only Kolping Tanzania's strong rooting in the Church as a lay Catholic movement gave Kolping Tanzania a clear profile, not only the activities in the area of vocational training and rural development are a special characteristic, but also just from the beginning a close and trustful cooperation with the state, with governmental institutions, with politicians and leaders of the civil society. Kolping Tanzania made it clear that Kolping as an organization of the civil society and the state have worked and can work together for the common good. Both sides can profit from this cooperation, because both sides work for the empowering of the people "for the improvement of the living standards of the people".

Today Kolping Tanzania is one of the biggest national organizations in Africa. Kolping Tanzania is no more represented in merely one region of the country but step by step starts Kolping Families in different parts of the country. Kolping Tanzania has built up a strong infrastructure with a hotel and a formation center, with schools and vocational training centers. But the real wealth of Kolping Tanzania are the Kolping Families and their engaged members.

A highlight for the cooperation between KOLPING INTERNATIONAL and Kolping Tanzania undoubtedly was the meeting of the International Board of Directors in Bukoba. At this board meeting the delegates from all over the world could not only realize the great hospitality of the Tanzanian Kolping members, but could also see in reality some of the successful projects and experience the great reputation of Kolping Tanzania it has with the Church and state.

For KOLPING INTERNATIONAL it was remarkable that two bishops and also the Foreign Minister of Tanzania honored the board meeting with their presence. This made clear that Kolping Tanzania is very much respected for its contribution to Church and society.

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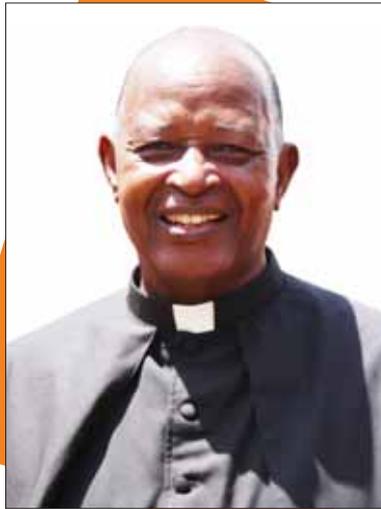
I wish to thank all members of Kolping Tanzania at all levels for their commitment, for their contribution, and in a special way I wish to thank Father David Kamugisha who has not only brought Kolping to Tanzania but for more than 25 years was a strong leader who showed Kolping Tanzania the way into the future. I am grateful to him for more than 25 years of trustful cooperation. All the best for Kolping Tanzania, and thanks for your African interpretation of the ideas of Adolph Kolping in our time!

Hubert Tintelott,

General Secretary,

Kolping International: 1973 – 2012





*Fr. David Kamugisha,  
Director  
Kolping Society of Tanzania*

## A Word from *KST Director*

I am quite delighted to write a word on this occasion of Kolping Tanzania silver Jubilee anniversary celebrations. It is a matter of great pride to see ones child grow up, embrace a good value system, seek high aspirations and achieve more than what you ever thought was possible.

Kolping Tanzania is one such child; a child who has made many of us proud not only just by her achievements but as much by that difference the child has made in the society as a whole.

A Jubilee is a time of expressing gratitude. In the first place, we thank the Good Lord who has blessed the Kolping work with love that is true and real. We are deeply grateful for all he has done to us in his mercy and for all the abundance of his acts of his faithful love (Isa 63:7).

When we drink from streams, we should not forget the spring. For 25 years, Kolping Tanzania has been drinking from the spring of God's goodness. We are now telling the public what the Good Lord has done for us and how kind He has been to us. (Mk 5:19)

Also, there is a set of people I want to thank on this occasion. I would like to thank and congratulate Fr. Ludwig Thier, a Franciscan from the Archdiocese of Munster in Germany. He was the one who first gave me an idea about Kolping Apostolate in 1980 on my way back from Canada at the end of my studies at St. Paul University in Ottawa.



Fr. Ludwig had been a missionary in Brasil for 20 years and Kolping Society, according to him, had been very active and quite beneficial to the life of the church and the society as a whole.

During our discussion about Kolping he persuaded me that in introducing Kolping in my Diocese I would soon realize the Finger of God. After long time of recollection and prayer, I found myself moved from within by the Vision of this Priest Fr. Adolph Kolping about the dignity of man, created in the image of God which is often distorted and disfigured by man himself. I felt a strong desire of contributing something to rectify this unfortunate and unwanted situation. However, everything has its own time; it was after almost 10 years that the dream became a reality!

The day I got an official permission from my Bishop through the Vicar General, Fr. Damian Kyaruzi to start this Lay movement was very important in the history of Kolping Tanzania. On this day the Kolping seed was planted and the first Kolping Family with 12 members was born in Bukoba, Kagera, Tanzania. Special thanks to Bishop Nestor Timanywa and Bishop Damian Kyaruzi who by then was Vicar General. For sure without Bishop's consent nothing could have happened. Since then the Kolping work has spread to many parts of the country in a

*“After long time of recollection and prayer, I found myself moved from within by the Vision of this Priest Fr. Adolph Kolping about the dignity of man, created in the image of God which is often distorted and disfigured by man himself. I felt a strong desire of contributing something to rectify this unfortunate and unwanted situation. However, everything has its own time; it was after almost 10 years that the dream became a reality!”*

mysterious way! Really, the Finger of God mentioned by Fr. Ludwig Thier was evident. Otherwise, how could one explain the intrinsic dynamism with which the organization has grown up! Indeed, the work of God goes on quietly; unceasingly God unfolds His plan. In spite of man's frustration, hindrance, jealousy and envy, God's work goes on and nothing in the end can stop the purpose of God.

There is a Chinese Proverb which says “If you plant for a year, plant grain; if you plant for ten years, plant trees; if you plant for hundred years, plant men!” We can add, “if you plant for eternity, plant the Word! Kolping work is based on the person of Jesus Christ, the Eternal Word, the greatest Truth we have, as stated by Adolph Kolping. The future of Kolping growth will always depend on Him through Prayer, education and Action. “Here is the truth that has been preached a thousand times. Experience confirms it daily. Human history constantly preaches it from the rooftops: nothing will improve without God, and without God there will be no peace or joy” Adolf Kolping.

Another person who played a great role in Kolping birth in Tanzania is Mr. Hubert Tintelott, the former General Secretary of International Kolping Society. Kolping Tanzania owes much to this fascinating and charismatic personality. During my almost 10 years of waiting he kept me alert, feeding me with much knowledge and important information. His contribution is invaluable and indeed unforgettable.



As Kolping Tanzania continued to grow in terms of membership and size, there are international figures whose moral and material support will never be forgotten! These are, the former International Praeses, Msgr. Henry Festing and Msgr. Alex Werner; the current International Praeses, Msgr. Ottmar Dillenburg, the current General Secretary, Mr. Markus Demele, the General Managing Director, Mr. Bernhard Burger, Mr. Peter Schwab and Mr. Volker Greulich. Also such organisations as Kolping Switzerland, Kolping Luxemburg, Kolping Canada, Kolping Hamburg, Kolping Burscheid, BSI in Innsbruck Diocese, Austria. To all, Kolping Tanzania says, Thank you so much for your remarkable contribution. God bless you all!

Special gratitude goes to our beloved Bishops, Bishop Desiderius Rwoma and Bishop Methodius Kilaini and all the clergy in Bukoba Diocese and other Dioceses in Tanzania where Kolping work has been realized and flourished. May I take this opportunity also to thank, from the bottom of my heart, the government officials in Kagera region for their close and friendly cooperation they have demonstrated since Kolping Tanzania came into the existence. Their contribution is highly appreciated. We look forward to their continued support in future.

In particular I wish to thank all Kolping members and their Kolping leaders, and Kolping Managers. They have embraced high aspirations and great value systems and we are proud that they have proved that a plausible impossibility is better than a convincing possibility. Their dreams, their aspirations and hard work would have come to naught if it

*"A Jubilee is also a time to look forward! It is not the time to dwell too much on the past, neither on its joys and sorrows – We should not keep only asking, "What have we done, but also, what are we going to do? What is ours now is future."*

were not for a set of extraordinary people with equally high aspirations, courage, dreams and perhaps even nobler objectives than we had when we initiated Kolping Tanzania. In fact they carried the hopes and dreams of many people in Tanzania and worked against all odds to make what seemed impossible, possible.

A Jubilee is also a time to look forward! It is not the time to dwell too much on the past, neither on its joys and sorrows. We should not keep on asking, What have we done, but also, what are we going to do? What is ours now is future. We can only think of our past as a bucket of ashes, and determine to use the ashes as a manure for a greater future – And our future will be greater and brighter if we really resolve to continue being committed to the Vision and Mission of the Founder basing on the Person of Christ and social teaching of the church.

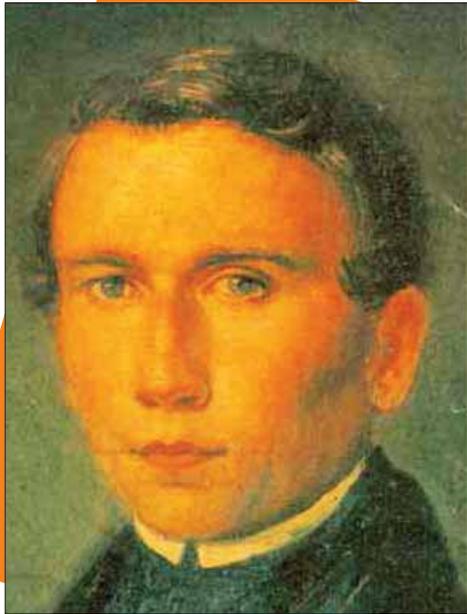
God bless our Mother, the Catholic Church.

God bless Kolping International.

God bless Kolping Tanzania.

Kolping Treu!





*Young Father Kolping*

## *Blessed Adolph Kolping*

*"Catholic movement by the fact that it is being led by family – like atmosphere, and the nearer it is to this noble goal it becomes truly catholic." (Adolph Kolping).*

The Kolping Society was founded by Father Adolph Kolping (1813-1865). He was a son of shepherd and came from Kerpen, a small village near Cologne, Germany. Although he was an excellent student, the poverty of his family prevented him from continuing his education after he had completed his basic elementary schooling. He apprenticed as a shoemaker and worked in this trade for ten years. After the age of 23, he fulfilled his dream and enrolled at the Marzellen High School in Cologne, from which he graduated in 1841. His goal was to become a priest.

After studying theology in Munich and Bonn, Adolph Kolping was ordained to the priesthood in the Minorite Church in Cologne in 1845. In his first posting as curate in Elberfeld, he met the teacher Gregor Breuer, who founded a Young Men's Association in 1846. In 1847, Adolph Kolping was chosen to be the Praeses of this Association.

In 1849, Father Kolping returned to Cologne, where he became Vicar at the Cathedral. In the same year, he founded the Cologne Journeymen Association, the initial nucleus of today's International Kolping Society. From there on, he worked tirelessly towards expansion of his work: he was active as a journalist and travelled widely in order to spread his ideas. In 1862, he became Rector of the Minorite Church in Cologne. At the time of his untimely death in 1865, his ideas had already spread beyond Germany's borders into Austria, Hungary, Croatia, Northern Italy, and Switzerland. He lies buried in the Minorite Church in Cologne, where the Head Office of today's truly global Kolping Society is located.

On October 27, 1991, Father Kolping was beatified in Rome by Pope John Paul II.

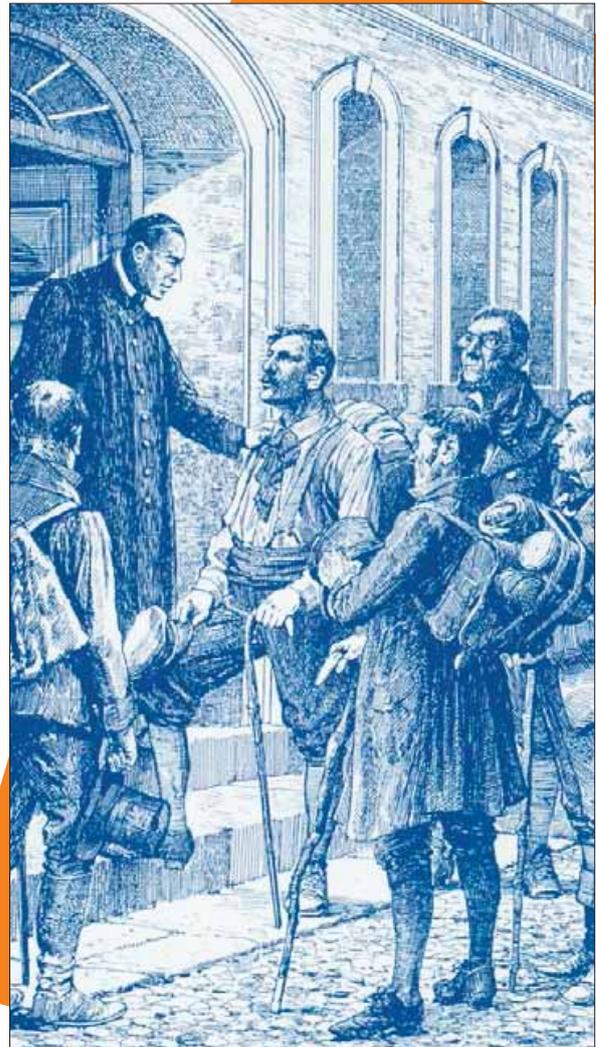


Father Kolping's time was one of great sociological changes: while, on the one hand, industrial potential and wealth increased tremendously, enormous misery came upon thousands and thousands, on the other.

As a shoemaker's apprentice, and journeyman, he personally experienced how the escalating industrialization forced many tradesmen to look for work in the mushrooming factories. The traditional social structures of small trade shops, in which journeymen found a family along with employment, gradually disappeared. This resulted in the growing uprooting and degeneration of the journeymen.

In order to participate in finding solutions to these great social problems, Father Kolping established the Journeymen's Association. His goal was to offer the journeymen not only support and a home, but also the additional skills, which would enable them to mould their lives meaningfully and responsibly from a Christian perspective. The local Journeymen's Associations were to be a *"family-like community"* for the journeymen, a solidarity community, where everyone would find support and help in times of need. The Journeymen Houses, which he established one after another in the larger cities, were intended to give the migrant journeymen a roof over their heads and a *"home away from home"*.

An integral part of the Associations' programme was ongoing occupation related to education, especially reading, writing and arithmetic, to enable the journeymen to update themselves to become master tradesmen. In addition, there were also informative talks and religious events. The young men were to become upstanding Christians and competent tradesmen, as well as good citizens, who were to be actively involved in shaping the societal conditions – that was the wish of the *'Father of the Journeymen'*.



*Father Kolping with migrant journeymen*





*The Minorite Church of Cologne*

# *Development of the International Kolping Society*

## **Content and Objectives of the International Kolping Society**

"The International Kolping Society, founded by Father Adolph Kolping, is a Catholic, family-like, life-guiding education and action-orientated organization involving all aspects of life" (Constitution of the International Kolping Society).

**Catholic** - The members of the Kolping Society are actively- involved Christians. The personal commitment to Jesus Christ and the common faith in Him are the uniting foundation. The working relationship between lay people and priests is one of cooperation.

**Family-like** - In the Kolping Society, people of all ages are interconnected in a family-like way and contribute their various strengths. The experience of the older

generation combined with the new ideas of the younger members result in a nurturing medium for the constantly evolving development of our generation.

**Life- guiding** – The Kolping Society accompanies its members in all of life's phases and situations. In this community, people receive and give each other direction and assistance during their journey through life.

**Education – and Action-Oriented Community** - The personal and occupational development of the members are essential components of the organization's work. The Kolping Society wants to encourage and enable its members to take on responsibilities on the basis of the Christian Social Doctrine in all areas of the society.



### **Vision of the International Kolping Society**

The Kolping Society endeavours to secure the dignity of the human being through the engagement of its members and groups. The human being as a person is at the center of our work. Our organization seeks to develop the abilities and talents of the members so that every individual is empowered to organize his or her life independently.

Being a social creature the human being is not only responsible for oneself but also for one's fellow persons. Therefore the Kolping organization's activities and those of the individual members seek to promote the common welfare.

For the Kolping Society, the human being as God's creature is not only responsible for the preservation and the maintenance of the creation in totality, but he or she also has the responsibility to God. The Kolping Society therefore, wants through its activities to transmit the message of Jesus Christ to its members and the society.

### **The Kolping Society wants:**

- To enable its members to prove themselves as Christians in the world, and therefore in their occupation, in marriage and family, in the Church, in society, and in the state;
- To serve the needs of its members and of society;
- To promote the common good in a Christian spirit through the active participation of its individual members and their groups, and to take part in the continuous renewal and humanization of society.

### **Structure:**

The International Kolping Society is made up of local Kolping Families which in turn, join together to form Diocesan and/or Regional Kolping Societies. The joining of those organizations is called a National Kolping Organisation.

### **Growth and Expansion:**

Even during Father Kolping's lifetime, his idea and his work spread beyond Germany's borders to other European countries. Further expansion of the organization was interrupted again and again by wars throughout Central Europe. After World War II, the Kolping Societies were banned in the Communist-governed countries of Eastern Europe, and their assets were confiscated. Expansion beyond Europe occurred at the beginning of the 20th century, when German emigrants founded the first Kolping Families in the USA, in Canada, and in Brazil.

The impetus for today's world-wide expansion came during the International Kolping Convention in 1968 in Salzburg, Austria. Inspired by Pope Paul VI's encyclical "Populorum Progressio", the leaders of the organization decided to direct more efforts toward the international social problems and development aid. Over the following three decades, the International Kolping Society grew rapidly – the first National Kolping Society outside Europe was established in 1974 in Latin America (Brazil), and National Kolping Societies followed in Africa and have been re-established and newly founded there too.

Since the end of 20th century, the International Kolping Society is concentrating more on solidifying existing structures and the founding of new Kolping Families in existing National Kolping Societies in order to strengthen the network of international solidarity. The International Kolping Society presently has about half a million members in over 60 countries around the world.





## *The Founding, Growth and Expansion of Kolping Society of Tanzania*

### **BASIC PROFILE OF THE KOLPING SOCIETY OF TANZANIA**

**NAME:** Kolping Society of Tanzania

**ACRONYM:** KST

**BASIC TOOLS:** PRAYER, EDUCATION AND WORK. *"Praying and Learning and Working seriously but joyfully."*

**MOTTO:** *"Believing in Christ, acting in solidarity."*

**IMPLEMENTATION STRATEGY:** *Helping people to help themselves*

**DATE ESTABLISHED:** 28<sup>th</sup> June, 1989. The Kibeta Kolping Family with 12 members was the pioneer group.

**DATE REGISTERED BY GOVERNMENT:**

12th May, 1998 registered as a Society by the Ministry of Home Affairs

4th September, 2006 registered as a Non Governmental Organization (NGO) by the Office of the Vice President.

**OFFICIAL RECOGNITION BY THE CHURCH:**

In June, 2012, the Kolping Society of Tanzania was issued with interim recognition by the Tanzania Episcopal Conference (TEC) as a National Lay Movement.



**MEMBERSHIP AND AREA OF OPERATION:**

The KST has a membership of more than 10,592 members in 201 Local Kolping Families which are found in 77 Parishes 20 (out of 32) Dioceses in Tanzania and distributed in the four Kolping Zones as follows:.

- Lake Zone: Bukoba, Rulenge-Ngara, Mwanza, Kayanga, Geita, Bunda and Musoma.
- Central Zone: Singida, Kigoma, Sumbawanga, Tabora, Dodoma and Mbulu.
- Eastern Zone: Dar es salaam, Morogoro, Tanga, Same and Arusha.
- Southern Zone: Songea and Iringa.

**VISION:**

To secure the dignity of the human being through the integral engagements of the KST's members and groups. Man / Woman, being at the center of every activity, is to be assisted to develop his / her abilities and talents for his/ her good and for the common good.

**MISSION STATEMENT:**

Motivated by the Gospel concept of abundant life for all and in the light of the vision of our founder Blessed Adolph Kolping, we the members of the Kolping Society of Tanzania, commit ourselves to contribute towards bringing about holistic and sustainable progress and development in Tanzania by responding to present day challenges relating to spiritual, socio-political, environmental and economic well-being of individuals, families and communities through the application of Kolping programmes.

**BASIC GUIDELINES:**

**Fundamental Principles:** As stated in the Basic Documents of the International Kolping Society.

- 1) The person and message of Jesus Christ, as recounted to us in the Bible.  
*"Jesus Christ, the Son of God, is the greatest truth we have" (Adolph Kolping)*
- 2) The Catholic Social Doctrine. *"Man is not on this earth merely to enjoy himself but to serve, to work and to be creative for the glory of God and to meet the needs of his fellow men." (Adolph Kolping)*
- 3) The ideals and actions of the Blessed Adolph Kolping as demonstrated to us by him during his lifetime.

**Basic Programmes:**

- (i) Marriage and Family:** *"It is an old truth that the measurement of the welfare, moral and material, cannot be found anywhere but in the family." (Adolph Kolping)*
- (ii) Work and Professionalism:** *"There are many people who would like to do good but have neither the skills nor the knowledge of where to begin. A small hint is enough to point them towards the right path." (Adolph Kolping)*
- (iii) Social Participation:** *"Social life necessarily requires mutual help and care."*
- (iv) Culture and Laisure:** *"God is satisfied when we have joy, therefore it is not good to always be grouchy, let us try to bring about joy in collaboration with others and share it with our colleagues" Adolph Kolping.*



**KST PHILOSOPHY: PARTICIPATION IN THE CHURCH AND SOCIETY:**

**KST IN THE CHURCH**

Father Kolping developed his organization on a distinctly religious foundation. For him, religion and Christian living were the basis and guidelines for everything that one does, and this is still so for Kolping members world-wide. What matters here is an active Christian living, the practical love for one's neighbour, which is not limited to participating in the life of the Church.

The Kolping Society sees itself as part of the Church in society and, at the same time, as part of society in the Church. Its members bring customs, developments, and the responsibilities of society into the Church.

The Kolping Society is a lay organization, whose members are fully aware of being at home in the Church and, as responsible Christians, want to take part in shaping the Church and society. The Praeses – as a rule a Catholic Priest – bears the pastoral responsibility for the Kolping Family and works with the members on enabling and partnership basis. However, the lay people are also responsible for the pastoral ministry in the Kolping Family and the Kolping Society.

The Kolping Society of Tanzania as part of the Church must also cooperate in fulfilling Jesus Christ's mission: "You then are to go and make disciples of all the nations and baptize them in the name of the Father and of the Son and of the Holy Spirit. Teach them to observe all that I have commanded you". (Matt. 28,19) The program of the Kolping Society embraces the basic functions of the Church: Proclamation, Liturgy, Social services and Secular ministry.

**Proclamation – Giving witness (Martyria)**

Adolph Kolping understood everything which he did in the area of social work as always being a part of his proclamation of the Good News. Like Adolph Kolping, the KST should view it as its most important task in every Kolping family to first of all bring youths and adults closer to the gospel, to a belief in Jesus Christ and to a bond with the church. The Kolping family offers a unique opportunity for this purpose. The community of those of the same age and the same world view is an excellent place for finding one's sense of self, for finding orientation and dialogue.

At the centre of proclamation lies the family, the nucleus of social life instituted by God. The Program of the International Kolping Society states: "The Kolping Society regards marriage and family as the most important prerequisites for the personal development of the individual and thus also for the evolution of a moral society." That, as the nucleus of every human community, the family be preserved and strengthened through the appropriate assistance from legislators is one of the basic demands of the Kolping Society. It is not without reason that the local association is called Kolping-Family (commonly known as Local Kolping Family - LKF): They indeed form family-like communities, in which the members – whether alone or with their natural families – experience solidarity and community.

**Liturgy (Liturgia)**

Being-a-Christian always also means being-a-Church. This demands from all Kolping members a clear and open confession to the Church of Jesus Christ. We must love the Church. One who loves the Church will always readily take on responsibility for it in interior and living communion with the pope, bishops and priests. One who loves the church will also willingly suffer with it because he knows that it has not yet achieved its goal and is therefore subject to weakness and fault and is vulnerable to external attacks.



Kolping members are called upon to the active participation in celebrating the salvific mysteries in the pilgrim church in communion with saints (the triumph church) and the suffering church.

### **Social services (Diakonia)**

Another basic function of the Church is Social ministry. Good News cannot be proclaimed to people if their most basic needs such as food, clothing, shelter, education, health etc., are not satisfied. Advocacy for the vulnerable brethren and promotion of justice and peace is of utmost importance. The commandment of love obliges us to help them to be able to live in dignity.

### **Secular Ministry**

As a Catholic social movement and as a part of the Church the Kolping Society takes part in shaping society. The KST participates in setting up and strengthening of the social structures that uphold the dignity of every person regardless of race and religion. The commitment of the Kolping society is based on the Christian social doctrine. Its members get involved in labour unions, societal groupings and political parties, and introduce the key values of the Catholic Social Teachings there. The dignity of the individual is at the centre of the Christian social Doctrine and is being emphasized again and again by the Kolping Society. This includes the freedom of faith, religion and conscience, as well as the right to life in all its phases.

### **KST IN THE TANZANIA SOCIETY**

Since the majority of Tanzanians live in rural areas where the majority live confronted with poverty related problems, KST opted to take a direction which reflects the "rural emphasis" so as to respond to the needs and aspirations of the poor. We are convinced that authentic transformation i.e. the search for values that give hope in our rural setting can only be realized through active involvement of the rural people in their cultural, social and economic undertakings. In other words, KST is about actualizing human hopes and aspirations by enabling the people to become masters of their own destiny in terms of food security through improved and increased agricultural production, stable livelihoods through skills training and support, better practices in environmental practices, solidarity in confronting the challenges of life and living and building social justice.

### **AIMS**

The major aims and functions of the KST are as follows:-

- 1) To enable its members to prove themselves as Christians in the world, in their occupations, their marriages and families, in the Church, in society and in the state.
- 2) To serve the needs of its members and those of society.
- 3) To promote the common good in a Christian spirit through active participation of its individual members or their groups, and to co-operate in the continuous renewal and humanization of society.

### **SPECIFIC OBJECTIVES.**

1. To provide formation that will enable individual Kolping members, LKFs and KST functionaries to internalize the Kolping Apostolate in the African context and therefore become credible messengers and witnesses of the Good News in their natural families, communities and society at large. Rom. 6:4-5; Mt. 5: 13-14.



2. To contribute towards environmental care and poverty alleviation efforts in the Tanzanian community through optimum utilization of the education instrument which will enable beneficiaries to become effective change agents in their localities and specific groups.
3. To seek appropriate means and ways of complementing grass-root measures of members and non-members in their efforts towards socio-economic development through participatory approaches particularly in the fields of agriculture, environment, vocational training and health.
4. To build sustainable structures and devise concrete strategies for optimum deployment of available resources in order to enable KST to bring about and nurture the Kolping Moment in the Tanzanian society.
5. To induce greater unity of purpose, coherence of efforts and responsiveness throughout the structures of the Kolping Society of Tanzania so that it can more effectively help meet the challenges of our time.

Our statement of specific objectives defines the part KST is expected to play in accomplishing its mission as follows: It delineates the social and institutional goals KST is authorized to serve; it provides both the sense of direction and specification of limits for KST; it conveys the educational philosophy or system of values that should govern choices among alternative lines of action and according to which the worth of any intervention will be judged by KST.

### **STRATEGY**

Conscious of the fact that over 80% of the people of Tanzania live in rural areas, and convinced that the search for the faith that gives hope in this rural setting can be realized only through active involvement of the rural people in spiritual and socio-economic undertakings of their own free choice and making, and further convinced that there exists a need for actualizing Christian hope by taking care of the immediate needs of these people in terms of improved and increased agricultural production, stable livelihood, managing the environment and building social justice, the Kolping Society of Tanzania has opted to promote authentic human transformation with a rural emphasis.

Furthermore, the KST espouses the principles of self-reliance, subsidiarity, and rejects paternalism, in conformity with the Gospel message, the Catholic Social Teachings and in the foot steps of Adolph Kolping in the approach to the solution of the various problems of social and economic life.

Consequently, this organization has chosen to rely heavily on mobilization, education and training, and supplementary empowerment as its chief tools of attaining its goal of ameliorating the economic and social conditions of its members and building an ideal social order. This framework of its effort is translated by the Kolping Society of Tanzania into concrete action through helping its members and participating community groups to identify suitable undertakings, and to prepare, appraise, implement, monitor and evaluate these initiatives. This forms the focus of all the activities of the organization.



## KEY PIONEERS OF THE KOLPING MOMENT IN TANZANIA

### THE PRIEST FROM MIKONI – FATHER DAVID KAMUGISHA

*“God places everyone where he needs him” Adolph Kolping’s friend.*

#### PROFILE

**Name:** David Kamugisha

**Father:** Thadeo Mbasha

**Mother:** Maria Mutachumura

**Date of Birth:** 24<sup>th</sup> April, 1940.

**Place of Birth:** Mikoni Village, Mwemage Parish,  
Bukoba District, Kagera Region, Tanzania.

#### Kindergarten and Primary Education:

Rutete Primary School (1949 – 1954)

Preparatory Seminary, Bunena (1955 – 1956)

#### Secondary Education:

Rubya Minor Seminary (1957 – 1962)

#### Higher Learning:

Philosophical studies: Katigondo Major Seminary,  
Masaka – Uganda (1963 -1964)

Philosophical and Theological studies:  
Ntungamo Major Seminary (1965 – 1966)

Theological studies:  
Kipalapala Major Seminary (1966 – 1968)

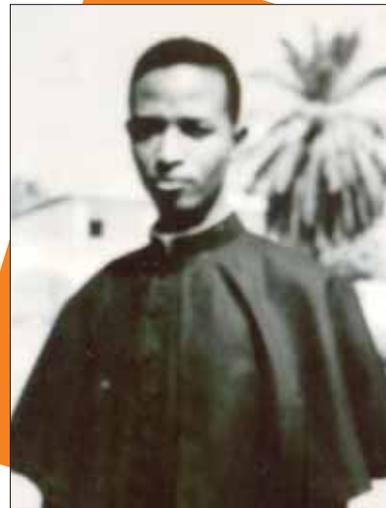
University Graduate: Graduated in MA (Licenciate) in Missiology at  
St. Paul’s University, Ottawa, Canada (1978 – 1980)

#### Priesthood:

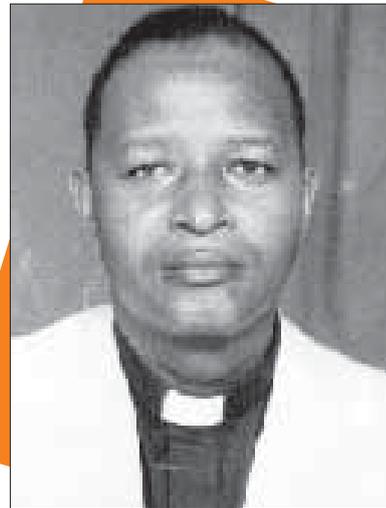
Ordained a Diocesan Priest on 8th December, 1968

#### Other Courses:

Special course in Marriage Tribunal, Songea, Peramiho – 1974



*Fr. David Kamugisha as Deacon*



*Rev. Fr. David Kamugisha*



**Pastoral Experience:**

- Teacher at Rubya Seminary - 1969-1970,
- Assistant Parish Priest at Bumai Parish - 1970-1971,
- Teacher at Rubya Seminary - 1971,
- Assistant Parish Priest at Bukoba Cathedral Parish - 1971-1974 ,
- Parish Priest at Bukoba Cathedral Parish - 1974-1978,
- Lay Apostolate Director – Bukoba Diocese – 1980 – To date.
- Chairman of Ecumenical Kihaya Bible Translation Committee – 1983 – 1984.
- Secretary to the Diocesan Pastoral Council – 1984 – 1986.
- In Charge of the Diocesan Theological Commission: 1990 – 2013.

**Pioneer Works:**

- Founder of Kolping Society of Tanzania: – 29<sup>th</sup> August, 1989.
- Promoter of Kolping literature: - Writer and publisher of “Kolping Jana, Leo na Kesho” for the Kiswahili speaking Africa.
- Bukoba Catholic Church AIDS Control Programme: Founder and Director 1991 – To date.
- Adolph Kolping English Medium Primary School (AKEMPS): Founder and Manager 2007 – To date.
- St. Joseph’s Kolping Secondary School (JOKOSES): Founder and Manager 2013 – To date.

**Contribution to the Kolping Society:**

- Founder of KST
- Director of the Kolping Society of Tanzania: 1989 – To date.
- Leadership model,
- Guest Speaker on behalf of Kolping Africa at the occasion of 10 years Anniversary of Beatification of Blessed Adolph Kolping: Rome,Italy -2001.



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*Fr. David Kamugisha posing with the then IKS General Secretary Mr. Hubert Tintellot at the occasion of 10 years Anniversary of Beatification of Blessed Adolph Kolping: Rome,Italy -2001.*

- Member of the Board of International Kolping Society - 1991-To date ,
- Representative of the International Praeses Msgr Henry Festing at the Official Opening of Kampala Kolping Hotel in Uganda 04 of April 1998 and Facilitator of Africa Kolping Association Presides Workshop hosted by Uganda Kolping at Kampala Kolping House, 1998.



- Head of Africa Kolping Association (AKA Praesides) - 2002-2004,
- Homilies at International Conventions: eg. Mexico 2002, Cologne (Germany), Chile, Salzburg (Austria).
- Key Link with KST's Partners and Collaborators
- Spearhead of the African Way of Kolping
- Literature development of the Kolping Society, - Publication of Booklet "Kolping Jana, Leo na Kesho".
- Contributor of various articles in Kolping Dialogue International.
- Contributor in the booklet "Catholic Social Teaching" (in the Kolping perspective) with Bishop Lucius Iwejwu Ugorji, Umuahia, Nigeria

#### Key Milestones:

- Securing recognition of KST by IKS as National Organisation
- Enabled KST to be granted recognition the status of a National Catholic Lay Movement by TEC.
- Hosting the IKS Board Meeting 2010.
- Demonstrated concretely the concept of Christianity in action in Bukoba Diocese and Tanzania.

#### Awards:

- Special Prize for Solar Energy Promotion(Rural Photovoltaic Programme) in Kagera Region, Hannover Germany - 2000.
- Diploma in Politics for Cooperation in Development, Chile – 1993.
- Bestowed Special Service Award by the International Kolping Society at the International IKS Convention: Vienna, Austria, 2006.
- Certificate of Recognition by the Rotary International, Bukoba Branch for Remarkable Contribution in Kagera Regional Development, 2007.

#### THE VISION OF FATHER DAVID KAMUGISHA

*When asked about his vision, as to why he started the Kolping Society, he had this to say:*

*"Following what we Christians believe that the human individual possesses the dignity of a person and that this dignity is due to the fact that man was created in the image of God, I am quite convinced that man's life should in all dimensions(spiritual, social, economic, cultural) reflect, that image of God who is all Holy, all loving, self-giving, mighty in works and glorious".*

Being a Diocesan Lay Apostolate Director had enabled Father David to witness and to have closer experience of the socio-economic plight of the people. He was deeply concerned with their expressed aspirations. He took every opportunity, however in a small but unsustainable way, to respond to some problems.

It was through the ideals and thinking of Blessed Fr. Adolph Kolping, and as reflected in the Kolping literature that Fr. David Kamugisha developed a vision of the Kolping he wanted to build in Tanzania. And he set forth to nurture the unfolding realities of his vision that makes the KST as it is today.



### The "Finger of God"

In 1980, on his way back after taking a degree in Missiology at St. Paul's University, Ottawa, Canada, Fr. David Kamugisha struck an acquaintance with Fr. Ludwig Thier who, during their sharing of pastoral experiences, recommended the Kolping Society as the *"Finger of God to your people"*. Motivated by the three Kolping Programme tools of *Faith (Prayer), Education and Action*, Fr. Kamugisha was determined to make it a reality in Tanzania. He readily visited the International Office in Cologne where he met the International Secretary, Honorable Hubert Tintellot who offered further encouragement and support. This Finger of God became a reality ten years later when the first Kolping Family was found in Bukoba Diocese.



Fr. David Kamugisha recounts the unforgettable moment when he witnessed a concrete sign of the finger of God. The extraordinary catch of fish at an odd fishing time. He had gone to Kilima Kolping Family to inaugurate a fishing project which was supported by KST. At 3:00pm after blessing the boat and fishing gears he ordered the fishermen to cast their nets. "But Father, they protested, this is an odd hour for fishing." They reluctantly agreed in order to mark the inauguration of the project – as a mock exercise. When the net was pulled on shore they were all dumbfounded for it was full of a variety of fish. To crown it all the catch contained the "Enkuyu" – a type of fish which was becoming extinct. "It dawned on me that this was a sign of the finger of God for the Kolping Society of Tanzania." – remarks Fr. David Kamugisha.

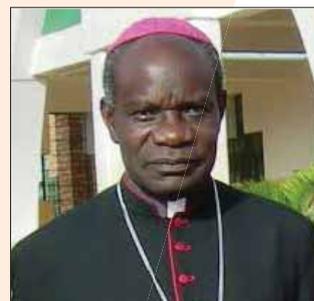


*The first fishing project of Kilima Family casting their nets after Fr. David Kamugisha advised them to do so although it was at the wrong hour*

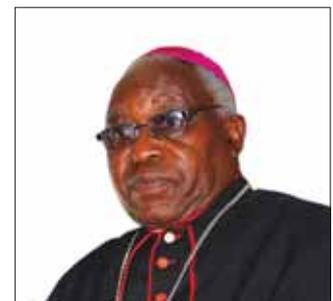
### Vision shared, vision accomplished

#### *The Diocesan Hierarchy*

When Father Kamugisha introduced his vision to the diocesan hierarchy Kolping seed was highly welcome by the Diocesan Authority. His Excellence Bishop Emeritus Nestory Timanywa, the former Protector of Kolping Society of Tanzania and the then Vicar General, Most Reverend Fr. Damian Kyaruzi, (Now Bishop of Sumbawanga) offered every support to enable Fr. Kamugisha sow the Kolping seed in Tanzania starting in Bukoba Diocese. But the first Kolping Family was to be found ten years later when the pioneer Family of Kibeta was inaugurated on August 29<sup>th</sup>, 1989 as the first nucleus of the future Kolping Society of Tanzania.



*Bishop Damian Kyaruzi*



*Bishop Nestory Timanywa*



### The Praesides

#### The Praesides is the key towards maintaining the Kolping spirit.

The priests in the diocese embraced the opportunity offered by the Kolping Society. Active involvement of the clergy enabled the Kolping seed to be deeply rooted in the local church. Ngarama was one of the pioneer parishes. Father



*Fr. Daniel Kagaruki*



*Fr. Marcel Kaberwa*

Daniel Kagaruki, the then Parish Priest, was very active in mobilizing for the founding of Kolping Families in his parish. Similarly Fr. Marcel Kaberwa was one of the priests who embraced Kolping and assisted in introducing the Society in Bumbire Island Parish. They both represent the role and contribution of those who followed thereafter.

### The Core Pioneer Team

Fr. David Kamugisha set himself for the task of appointing and orienting people who laid the firm foundation of the Kolping Society of Tanzania. People of distinguished contribution in the local church, social and civic forums undertook to lay the foundations of KST and nurture her growth.

#### *Late Mr. Gabriel Rugumila*

A distinguished catholic in both practice and leadership. A retired public servant as an Education Officer, he was respected and influential in both church and society.

For the short period he worked in Kolping, as its first Chairman (1989 – 1991) the late Rugumila worked tirelessly night and day, for the establishment and growth of the Kolping Society. He met his death (a heart attack) early in the morning, on his way back from Buyango Parish, where he had gone to visit the newly inaugurated Kolping Families.



*Late Mr. Gabriel Rugumila*

#### *Late Mr. Stephen Rugangira*

The youngest in the team. He was a teacher by profession, with a special talent for the disabled particularly the deaf. He had a good Catholic background. He had a good track record of leadership in schools, colleges and society at both church and civic levels.

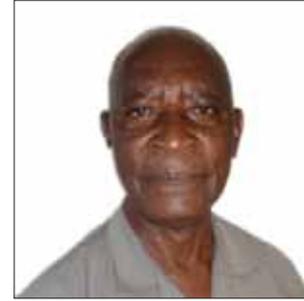


**Mr. Fortunatus Kawegere** of Kibeta Kolping Family.

A character with a combination of experiences as a teacher, scout master, writer and publisher and a committed catholic in practice and leadership.

The first Coordinator cum Promoter.

He served in that capacity from 1989 to 1994 when the Promotion was separated from the Coordinator's Office and Mr. Kawegere became the first official National Promoter in respect of his experience in the formation of the initial Kolping families and laying the basis of the Kolping Spirit. He officially resigned from office in 2000. Mr. Kawegere is currently the Diocesan Kolping Chairperson, Bukoba Diocese and a Member of the African Kolping Association (AKA) Formation Team.



*Mr. Fortunatus Kawegere*

**Late Mr. Barthazar Ifunya** of Kiilima Kolping Family

A competent accountant retired from civil service.

A respectable Catholic with good background. He commanded good leadership in both church and civic levels. He held leadership roles in the council of the laity from small Christian communities to the diocesan level. For almost a decade he served in KST as Treasurer to the Board and Accountant at the KST Headquarters.



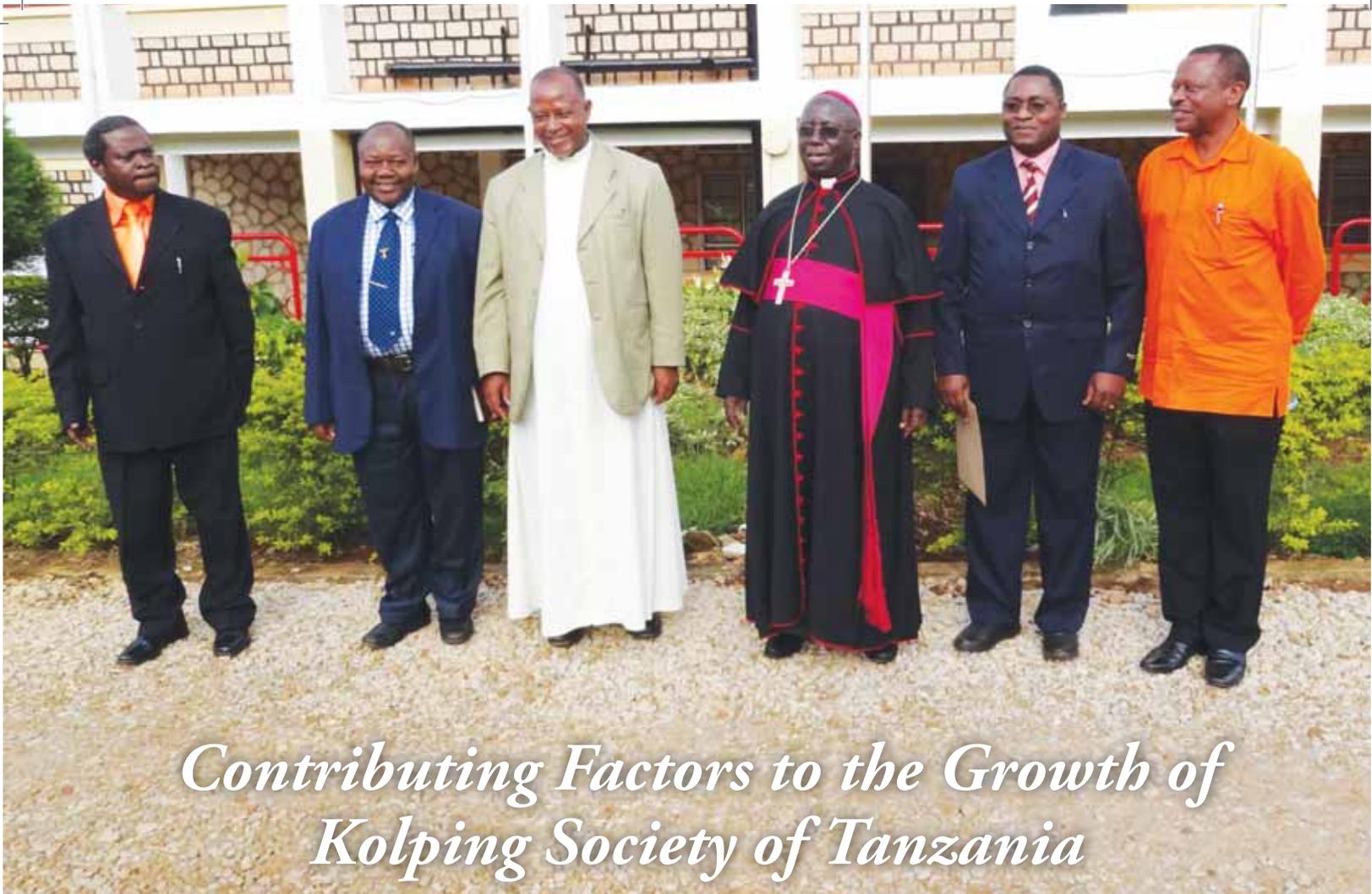
*Late Mr. Barthazar Ifunya*

He leaves behind a legacy of unreserved commitment, fortitude and love among his colleagues.

With rented premises, poorly furnished and overstaffed offices, inadequate facilities and a Honda Trail 110 motorcycle as the only means of transport, they set forth to lay the foundations of the Kolping moment in Tanzania.

The first trio team comprised of Father David Kamugisha, Mr. Gabriel Rugumira and Mr. Fortunatus Kawegere tripled up in the tasks of promotion of the Kolping spirit among the newly found Kolping Families, mobilization for socio-economic development and management. This teamwork spirit is yet another sign of the finger of God in as much as it has enabled the Kolping society of Tanzania to be what it is today amid challenges characteristic of growth and expansion such as inadequate resources and overstretched manpower.





## *Contributing Factors to the Growth of Kolping Society of Tanzania*

The growth and spread of the Kolping Society of Tanzania is the result of people who saw a beacon of hope in the Kolping Society and committed their resources towards the actualization of the Kolping moment in Tanzania. These include the International solidarity of the Kolping Society, the Ministry for International Cooperation of the Germany Government, the church leadership, the Government of Tanzania and her institutions, organizations in support of development initiatives and more important the beneficiary group who embraced the idea.

### **1. The Role of the Praesides**

The role of the Praesides in the Kolping Society cannot be over emphasized. Fr. David Kamugisha being convinced of this had devoted all his time to steer the KST not only in the spiritual level but also in all its engagements.

He closely cooperated with other Praesides in the dioceses who embraced the Kolping Society and made initiatives to start Kolping Families. The following are the praesides who made initiatives to start Kolping in their dioceses.

**Kigoma Diocese:** Fr. Audax Byabato – He mobilized the first Kolping Families in Kigoma Diocese.

**Rulenge diocese (now Rulenge – Ngara):** Sister Primitiva Katebereza with the shortage of priests in the diocese, by then the Religious were assigned to administer vacant parish stations. When she was at Nyakahura she mobilized one of the early Kolping Families namely Nyakahura Kolping Family.



*Fr. Audax Byabato*



**Kayanga Diocese (by then part of Rulenge):** Fr. Serapion Mugishamperwa was appointed a praeses.

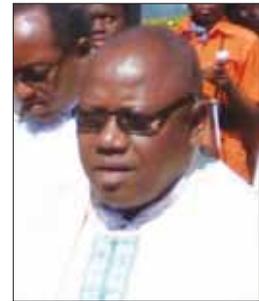
**Tanga diocese:** Fr. Antony Marandu – Started families at Kifungiro and Lushoto Parishes, Fr. Augustine Temu – Diocesan Praeses

**Dar es Salaam Archdiocese:** Fr. Ireneus Mbahulira, Fr. Jovin Bakekera – Diocesan Praeses

**Same Diocese:** Fr. Elias Msuya



*Fr. Augustine Temu*



*Fr. Elias Msuya*

## 2. Committed Leadership

### National Leadership

Strong and effective leadership spearheaded by the founder, Fr. David Kamugisha, has enabled Kolping vision and mission to take root, grow and spread in Tanzania. Father Kamugisha has been relentlessly focusing on building and nurturing the team spirit with such people who formed the nucleus of the leadership and the subsequent Management Teams that followed.

#### *Succession of KST Board of Directors 1989 – to date:*

##### 1989 - 1991

- National Praeses: Fr. David Kamugisha
- Chairperson: Late Gabriel Rugumira
- Treasurer: Late Barthazar Ifunya

##### 1992 - December, 1995

- National Praeses: Fr. David Kamugisha
- Chairperson: Anthony Kajjage
- Secretary: Stephen Rugangira
- Treasurer: Late Barthazar Ifunya
- Bukoba Representative: Luchius Kato
- Rulenge: Linus Lukolera
- Mwanza: Samson Ndagi
- Women Representative: Odilia Rwengagira

##### 1996 - 1999

- National Praeses: Fr. David Kamugisha
- Chairperson: Stanslaus Mutahyabarwa
- Vice Chairperson: Angelus Kazingumu
- Secretary: Stephen Rugangira

- Treasurer: Late Barthazar Ifunya
- Youth Representative: Andrew Kagya
- Women Representative: Hilda Tegamaisho
- Dar es Salaam Representative: Anastazia Chambo
- Rulenge Representative: Linus Lukolera
- Kigoma Representative: Nicolaus Bukuru
- Mwanza Representative: Samson Ndagi

##### 1999 - 2002

- National Praeses: Fr. David Kamugisha
- Chairperson: Stanslaus Mutahyabarwa
- Vice Chairperson: Angelus Kazingumu
- Secretary: Justinian Rweyemamu
- Treasurer: Late Barthazar Ifunya
- Youth Representative: John .E. Barthazar
- Women Representative: Bernadetha Mushashu
- Dar es Salaam Representative: Diocles Rutazaa
- Rulenge Representative: Augustino Rwegasira
- Kigoma Representative: Severino Gwimo
- Mwanza Representative: Samson Ndagi



- Tanga Representative: Lucas Nyundo
- Bukoba Representative: Josue Joseph

#### 2002 - 2007

- National Praeses: Fr. David Kamugisha
- Chairperson: Stanslaus Mutahyabarwa
- Vice Chairperson: Augustine Rwegasira
- Secretary: Paschazia Rugumira
- Treasurer: Late Barthazar Ifunya
- Youth Representative: John .E. Barthazar
- Women Representative: Christina Nyasenga
- Dar es Salaam Representative: Diocles Rutazaa
- Rulenge Representative: Augustino Rwegasira
- Kigoma Representative: Thadeo Kilula
- Mwanza Representative: Late Samson Ndagi
- Tanga Representative: Lucas Nyundo

- Bukoba Representative: Paschazia Muganguzi

#### 2007 – 2017

- National Praeses: Fr. David Kamugisha
- Chairperson: Cerialis Mutalemwa
- Vice Chairperson: Sarafina Kyaruzi
- Secretary: Bonaventure Ndibalema
- Treasurer: Stanslaus Mutahyabarwa
- Youth Representative: Mary Venance
- Women Representative: Christina Nyasenga
- Dar es Salaam Representative: Diocles Rutazaa
- Rulenge Representative: Laurent Mutangira
- Tanga Representative: Mathias Kivuyo
- Bukoba Representative: Fortunatus Kawegere
- Morogoro Representative: Vitalis Mpolo
- Singida Representative: Rehema Gwartu

### Diocesan Leadership

#### *Late Samson Ndagi – Bugando Kolping Family, Mwanza Archdiocese*

Pioneer of the founding of the Kolping Society in Mwanza Archdiocese and representative in the National Board from 1992 - 2005. He played a key role in the mobilization of early youth cultural groups in Mwanza Archdiocese and the Lake Zone. He also facilitated other KST undertakings in Mwanza.

#### *Diocles Rutazaa – Keko Madawa Kolping Family - Dar es Salaam Archdiocese*

Pioneer of the Society in Dar es Salaam, spearheaded the founding of other KF in the Archdiocese and Dar es Salaam representative from 1999 to date.

#### *Late Angelus Kazingumu – Tanga Diocese*

Pioneer of the Rwabikanshe KF in Maruku Parish – Bukoba Diocese and Vice National Chairman from 1996 to 2002. When he was transferred to Tanga Region (Tanga Diocese) he founded the first Kolping Families in the diocese. He was appointed the first Eastern Zone Organizer from 2007 to 2009 when he was called to rest.

### 3. Effective Management:

Throughout the 25 years, the KST Management have consistently doubled up as keen think tank effective managers of programmes and trusted custodian of the KST as an organisation.



## *KST Management*



*Group photo of some KST Management (2015) “Front row: Mr. Veant Mpanju – National Coordinator (second from right), Mr. Bonaventure Ndibalema – Deputy National Coordinator (far left), Mrs. Geraldina Rwekaza – Small Projects Officer (second from left), Miss. Inviolatha Asimwe – Monitoring & Evaluation Officer (on the left of Mr. Mpanju). Back row: From left to right: Mr. Renatus Rwekaza (Deputy Chief Accountant, Currently (2016) is the Chief Accountant), Mr. Justinian Banyenza – Human Resource Officer, Mr. Claudius Mutabuzi – National Promoter, Mr. William Rweyemamu– Chief Accountant, Mr. Prudence Josephat – Environmental Officer and National Projects Manager and Mr. Eustard Shumbusho – Rural Development Facilitator, Agriculture and Livestock.*

### Succession of KST Management Teams: 1989 – to date

#### *"Believing in Christ, Acting in Solidarity"*

The same team spirit built from the beginning has consistently enabled the Kolping Society of Tanzania to enjoy a steady growth despite the challenges arising from opportunities for development and expansion.

#### First Phase

##### **The pioneer team: 1989 – 1995**

This carefully handpicked small team set forth to lay down the foundations of a lay movement to establish task towards social developments. Training, formation and orienting members to this new lay movement were the main tasks of the team.

Key personnel during the period:

**National Coordinator cum National Promoter** - Fortunatus Kawegere

**Assistant National Coordinator** - Venant Mpanju

**Accountant** - Barthazar Ifunya

**Economist** - Jovenary Rweyemamu

**Secretary** - Lucia Tefurukwa

**Agriculture** - Specioza Nyamwiza

#### Second Phase

##### **Infrastructural setting: 1996 – 1999**

Due to increased activities there was a need to set up respective establishments and recruit personnel. This period saw the separation of activities from the Coordinator to respective departments or programmes. The Promotion (Education) Department was separated from Coordination. New departments of Agriculture and Environment were established. The Accounts Department was strengthened.

Key personnel during the period:

**National Coordinator** - Venant Mpanju

**National Promoter** - Fortunatus Kawegere

**Accountant** - Barthazar Ifunya

**Environment and Energy** - Joseph Mwesiga

**Environment and Energy** - Prudence Josephat

**Agriculture** - Eustard Shumbusho

**Women Development Officer** - Hermelinda Mutayoba

**Youth Development Officer** - Andrew Kagya

#### Third Phase

##### **Dynamic Period: 2000 – 2010**

In the background of a refined structure, the added workforce and the capacity building measures by the International Kolping Society, this period is characterized by innovativeness, scaling up of activities and consolidation of established measures. Key areas include:

- From food security to agribusiness.
- From mere production to value added measures by programme beneficiaries.



## 25 Years of Sowing the Seed of Hope

- From institutional vocational training to tailor-made training packages in the informal sector for the women and youth who no longer have an opportunity to join Vocational Training Centers (VTCs).
- From traditional programmes to wider undertakings such as establishment of schools.
- Engagement of consultancies in order to strengthen the organizational structure as well as improvement of existing measures and creating basis for new undertakings.
- Increased capacity building of the personnel to effectively handle the current and future growth needs.
- From traditional partners to increased partnerships.

### Key personnel during the period:

**National Coordinator** - Venant Mpanju

**Deputy National Coordinator** - Primus Kabyemera (2007 –2013)

**National Promoter** – Gilbert Kayange (2000)  
- Primus Kabyemera (2001 – 2006)  
- Hermelinda Mutayoba (2007 – 2011)

**Chief Accountant (2000 – 2015)** - William Rweyemamu

**Agriculture and Livestock** - Eustard Shumbusho

**Religious Instruction Facilitator** - Joseph Mwesiga

**Environment and Energy** - Prudence Josephat

### Fourth Phase

**Consolidation Period: 2011 –to date**

#### Focus on Sustainability:

Already during the third phase there was a growing concern that the management was overstretched due to demands of handling the community development as well as the investment. At the same time the International Kolping Society had alerted KST on the decreased funding. Hence there was a need to address two issues namely:

- To undertake the task of restructuring KST in order to separate the community development aspect from the trading.
- Plan for the exit strategy in the realities of decreased funding.

### Key personnel during the period:

**National Coordinator** - Venant Mpanju

**Deputy National Coordinator** - Primus Kabyemera (2007 – 2013)  
- Boneventure Ndibalema (2013 – to date)

**National Promoter** - Hermelinda Mutayoba (2007 – 2011)  
- Renovatus Kihama (2012)  
- Claudius Mutabuzi (2013 – to date)

**Chief Accountant** - William Rweyemamu (2000 – 2015)  
- Renatus Rwekaza (2016 –to date)

**Community Development Facilitator** - Eustard Shumbusho

**National Projects Officer** - Prudence Josephat



- Educational Services Facilitator** - Joseph Mwesiga (2000 – 2015)  
- Primus Kabyemera (2015 – to date)
- Women and Youth Development Officer**- Hermelinda Mutayoba (2013 – 2015)  
- Pelagia Coelestine (2016)
- Small Projects of Local Kolping Families (LKFs)** -Geraldina Mushema
- Monitoring and Evaluation Officer** - Inviolatha Asiimwe
- Human Resource Officer** - Justinian Banyenza (2013 – to date)

#### 4. Relevance to the needs of the people

*"When peoples' needs are keenest, their interests are keenest."*

The Kolping Society offered urgently needed Christian response to aspirations of Tanzanian people and society at large. This faith-based action reflection approach embedded in the Gospel Message, guided by the Social Teachings of Catholic Church and as demonstrated by the life and teachings of Blessed Adolph Kolping, was the "Dei Digitus" (a nail in time) for the people of Tanzania, whose yearning for authentic development was becoming louder.

Furthermore, the Kolping motto of "Helping People to Help Themselves" addresses human dignity as a developmental condition sine qua non through unlocking people's greatness to think, judge, and act responsibly for their own advancement and the common good. It was indeed in line with the national call for "Ujamaa na Kujitegemea" **Brotherhood and Self-reliance**.

As the saying of the sage goes "Give people things for nothing, they will fight like tigers; give them a bridge to build they will work like brothers."

#### 5. The Role of Special Groups – Women and Youth

The presence and role of women and youth in KST and the church in general cannot be ignored. Both groups had an impact on the development and growth of the society. For this reason the KST had earlier in KST beginning included the Women and Youth Wings in the Constitution and the idea was picked up by other Kolping Associations in Africa.

##### **Women:**

Women constitute a larger percentage of the Kolping membership in Tanzania. This is the usual scenario even with many other lay movements and associations. But earlier before Kolping Fr. Kamugisha had pioneered in development undertakings with Catholic women (WAWATA). WAWATA leaders were among the lay leadership with whom Fr. Kamugisha shared his vision of a lay movement that addressed the integral nature of man. Catholic women are among the strong pioneers of KST to the extent of forming purely women Local Kolping Families such as Bweyambiro, Tweyambe and Chang'ombe.

In appreciation of the contribution of Catholic Women, Fr. Kamugisha had outsourced some funds from Kolping International with which he established the "WAWATA Kolping House" in 1995. The centre was the first purely ongoing training facility in Bukoba Diocese. Many training sessions were carried out there even after the establishment of the Bukoba Kolping Formation Centre.



One cannot talk about Catholic Women in Bukoba Diocese even beyond without mentioning Mama Helmerinda Mutahyoba, - a teacher by profession, a strong Catholic, effective (women) mobilizer in Church and civic circles.

### Youth:

The primary focus of Fr. Adolph Kolping were the journeymen mainly composed of the youth. The current Kolping structure embraces the youth as part of the "family" participating and sharing in the family's search for authentic development. The youth can be described as the future in the making confronted with rendering them vulnerable yet with big untapped potential.

The youth are among the early adoptors of the Kolping concept. Apart from being members of the Kolping Families, there were purely youth foundations namely Bugando Kolping Family and Mulela Kolping Family. Both of these families doubled up as cultural groups which were very instrumental in the early mobilization especially in the lake zone.

In 2006 a youth Kolping Family was founded in Bukoba Town composed of mainly employed members in the public sector.



*The KST Director with the Kolping Youth at the Bukoba Kolping Formation Center.*

Although the youth are not very active as women, they constitute the largest recipients of Kolping interventions.

Kolping goes to school: 2008 KST started a programme of introducing Kolping in learning centres. The programme which involves 10 secondary schools and 2 colleges in Bukoba Catholic Diocese includes Kolping training and formation, debates and sports.

## 6. International Solidarity

### International Kolping Society (IKS/SEK)

The strong support and encouragement from International Kolping Society (IKS), from the beginning, accelerated the establishment, growth and expansion of the Kolping Society of Tanzania (KST). The International Office provided collaboration mainly in facilitating programme development, consultancy, fund raising and linkages at Kolping and church levels.

The IKS also provides a vital link to access the funds of the Federal Republic of Germany through its Ministry for International collaboration the largest supporter of KST mainstream programmes.

25 Years of Sowing the Seed of Hope

Key actors at the International Office who contributed to the founding, growth and expansion of the Society.



*He provided close training guidance in the development of the Kolping spirit among membership, leadership and the Praesides.*

*Msgr. Heinrich Festing, General Praeses of the International Kolping Society March 1972 to April 2002.*



*His first official visit in Africa upon assuming office was in Bukoba, Tanzania.*

*Msgr. Axel Verner, General Praeses of the International Kolping Society April 2002 to April 2011.*



*Msgr. Ottmar Dillenburger, General Praeses of the International Kolping Society Oct 2011 to date*



*He readily offered encouragement and support to the initiatives and undertakings of Father David Kamugisha and KST in general. He had a vision of the role of the Kolping Society of Tanzania in promoting the Society in Africa.*

*Mr. Hubert Tintelott, General Secretary of the International Kolping Society 1973 to 2012.*



*Dr. Markus Demele, General Secretary of the International Kolping Society 2012 to date*



*As General Secretary of Kolping Switzerland, he strengthened the partnership with KST.*

*Mr. Bernhard Burger, Managing Director of the International Kolping Society 2007 to date*



*He keenly facilitated the beginning of the Kolping Society of Tanzania.*

*Mr. Peter Schwab Projects Coordinator for Africa; International Kolping Society until 1997*



*He has been a strong close companion, advisor and supporter of the KST since 1994 when he took over from Mr. Peter Schwab. His experiences in Same Diocese, where he worked before joining IKS office, enabled him to recognize the rationale of the gradually unfolding trends within KST and their relevance to the African setting.*

*Mr. Volker Greulich, Projects Coordinator for Africa and Asia. International Kolping Society 1998 to date*



## 25 Years of Sowing the Seed of Hope

Solidarity of Kolping Organisations and Catholic Communities in Europe, America and Africa.

**International Solidarity of the Kolping Society:** Through the International Kolping Society the KST also collaborates with Kolping organisations and catholic dioceses and parishes to realize the motto of the international solidarity – "Believing in Christ, Acting in Solidarity." These include Kolping Societies of Switzerland, Germany, Canada, Luxemburg Hamburg and Burscheid.



*Gifts exchange during the celebrations of 100 years of Kolping Hamburg in Germany.*

### **Collaboration with Catholic Dioceses and Church Organizations:**

Through the efforts of Fr. David Kamugisha, the Kolping Society of Tanzania has been able to enter into partnerships with dioceses and church organizations in Europe. These include Hamburg Archdiocese, Bruder und Schwester in Not – BS' of Innsbruck Diocese, Austria, Burscheid parish, the Kolping Society of Switzerland, the Kolping Society of South Tyrol, the Kolping Society of Hamburg and Kolping Society of Luxemburg.



**Kolping Switzerland  
financed the construction  
of initial school buildings.**

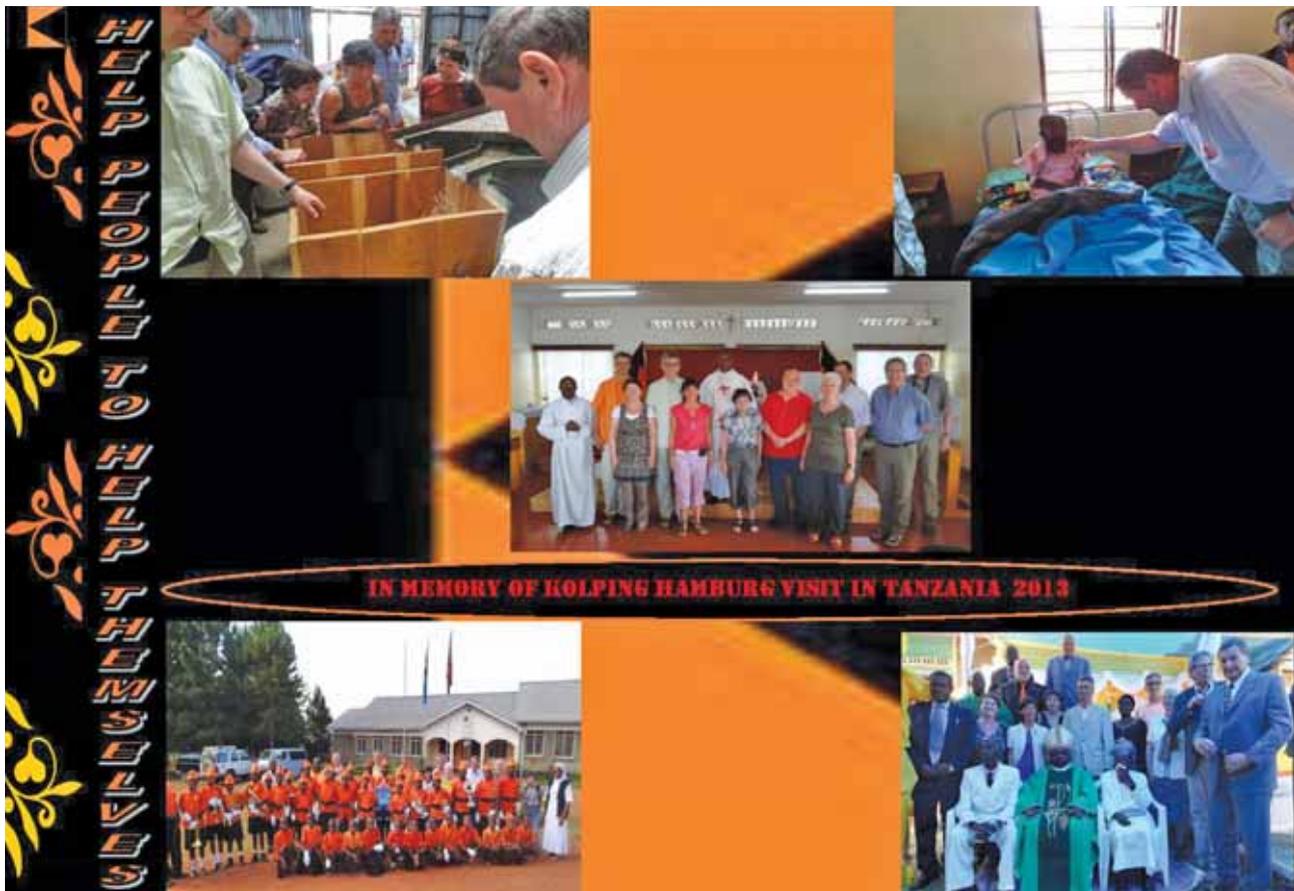
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*Mr. Paul Hermann of Kolping Switzerland cutting the tape to mark the official Inauguration of Adolph Kolping English Medium Primary School (AKEMPS) at the occasion of KST Silver Jubilee.*





Youths of Kolping Burscheid handing over a gift of the flag of Burscheid Kolping Youth during his visit.



A souvenir handed over to Kolping Hamburg Delegates at end of their visit in 2013.



**Youth Volunteer Programme:** Since the year 1994 the KST has been a big beneficiary of the volunteer programme of the Youth Office of the Kolping Society of Germany. Every year Germany youths are hosted by the KST either by way of Germany Work Camps or as long-term volunteers to work in the projects and programmes being run by the KST.



*Participation of Youth Camp, 2013 In KST Activities, Kigaze Local Kolping Family (LKF).*

The volunteer programme, usually a four weeks activity, enables the Germany youths to experience new cultures and values and forge new friendships with the local people through working with them in their small farms or in KST projects. They also come to realize what it means to be a Kolping member in Africa - work together, act responsibly and practice solidarity; in the framework of a shared philosophy and ethics. The programme thus offers the young Germans an opportunity to reflect on their own future goals and values.

**Africa Kolping Association (AKA):** Furthermore KST participates in the promotion of solidarity of the Kolping societies in the Africa region, which have formed the union designated as the Africa Kolping Association (Association Kolping Afrique) (AKA) – founded in Bukoba at the occasion of the continental workshop of the Africa Kolping National Organizations – Ntungamo Seminary 24th June, 1992. The joint activities of AKA, such as meetings, training, exchange programmes (women and youth) and the AKA Day contributed towards the growth of KST.

**Collaboration and partnership with international organizations in various development undertakings:** These include Horizont3000 of Austria, Groupe Energies Renouvelables et Environnement (GERES) of France, International Potato Centre (CIP) through Vitamin A for Africa (VITAA), the Autonomous Province of Bolzano – Italy and the Association for Strengthening Agricultural Research in Eastern and Central Africa (ASARECA); UN-FAO in the Trans boundary Agro-ecosystem Management Programme for the Kagera River Basin.

**7. Collaboration and Cooperation with Government and other local development providers:**

Since its inception, the Society has increasingly collaborated with the government at all levels and other local and national development providers. The areas of collaboration include sharing of experiences, consultancy, training services and technical backup towards KST's general and programme needs. These collaborators include the Government at all levels, Small Industries Development Organisation (SIDO) (Regional and National), Lake Zone Agricultural Research Development Institute (LZARD), Caritas Bukoba, Bukoba Diocese AIDS Control Programme (KAKAU), Kagera Cooperative Union (KCU), Vocational Education and Training Authority (VETA), Maendeleo ya Wakulima (MAYAWA), Sokoine University of Agriculture (SUA), TANZA Consulting Group, Tanzania Bureau of Standards (TBS), Tanzania Food and Drug Authority (TFDA) and the Tropical Pesticide Research Institute (TPRI), and local coffee buyers – ASU and AMIMZA for facilitation of coffee marketing issues.



*The then Kagera Regional Commissioner, Mr. Fabian Massawe (in a dark blue suit) in a group picture with his visitors – Fr. David Kamugisha, the KST Director (right), Ms. Annette Fuchs (from IKS) and the KST National Coordinator, Mr. Venant Mpanju (left).*



*Courtesy visit to Kagera Regional Commissioner Retired Lieutenant Tumainieli Kiwelu (Centre) by the IKS International Praeses, Msgr. Axel Verner (second right) and IKS Project Referent for Africa and Asia (left). Present at the occasion are KST Director, Rev. Fr. David Kamugisha (second left) and KST Chairman, by then, Mr. Stanslas Mutahyabarwa (far right) – 2002.*

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*The technical team composed of KST personnel, ARDI – Maruku and Professor Nweke (second from right) an expert in roots and tubers during a field visit in the Cassava Phytosanitation Project: Bisheke, Muleba District.*





# *Sowing Seeds of Hope*

## *Activities in a Nutshell*

"If every individual could contribute something good in her/his environment, the world could quickly change to be better". *Adolph Kolping*

"At every station in life and everywhere, we can do many good things, if we open our eyes and ears, but most of all deliberate to do good things". *Adolph Kolping*

***Sowing Seeds of Hope*** is a motto referring to the activities carried out by the Kolping Society of Tanzania. **"I came so that they may have life, and have it in plenty"** *Jn 10:10*

Whatever intervention undertaken by the society can be finally measured in terms of bringing hope to the programme recipients and society at large.

### **Activities by programme aims**

#### **1. SPIRITUAL FORMATION:**

*"Hold on to your Christian faith..... Every one of us should play his role as a Christian, and as much as we can help our neighbours in that Christian spirit, and leave the rest to God.....". Adolph Kolping*

*"..... it is only good people can make seasons to be good – they are good because they are good Christians". Adolph Kolping*

Man's action is fruitful when it is carried out within God's plan. Hence the spiritual aspect enables people to acknowledge that God had a purpose in creation. It also guides people to acknowledge the dignity of man who was created in the image of God and was ordered to subdue the world.

True development should aim at making the world a better place to live for all and praise God for the gift of creation.

Hence the spiritual formation is a condition sine qua non in order to make the man right to enable make the world come out right.





<< Eucharist Celebration at KST Chapel



<< Spiritual formation for leaders

Apart from spiritual formation for the Kolping members and leadership, there is weekly ongoing formation for the Kolping staff at the Bukoba Kolping Formation centre.



## 2. ON GOING TRAINING AND FORMATION:

Man who was put in control of all creation requires continuous capacity building to enable the individual to effectively and optimally deploy her/his God given abilities to respond to the world of change in the socio-cultural, economic, political and environmental dimensions. ***"A man who has stopped learning should not be allowed to wonder about in this dangerous world."*** Anonymous Author.



*Membership training and formation in progress at Myombo Parish, Same Diocese*

Hence, the responsibility of the society is to enhance human capacities and facilitate the build-up of social structures. The ultimate aim is to enable individuals, Kolping Families and SHGs to become change agents to bring about justice and peace and enhance human dignity.



*A group photo after training, Korogwe - Tanga.*



*A group photo after training, Iguguno -Singida.*

### The Role of Kolping Houses in KST's Initiatives in On-Going Training and Formation

The concept of Kolping Houses is traced back to the times of Fr. Adolph Kolping. Witnessing the plight of the journeymen who in most cases were away from home, and in vulnerable environment he set forth to establish houses where they can get formation and training – a place they can find a home away from Home. These centers which later on were named Kolping Houses are found in almost all Kolping Organizations although the dimension of formation and training has been almost abandoned.

***Bukoba Kolping House:*** This eight roomed facility which was established in 2000 was a rented house. The unit offered bed and breakfast. In the information handbook for tourists it was referred as spotless clean. It was closed in 2007 when the owner reclaimed the building for other purposes.

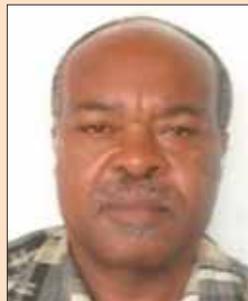
**Bukoba Kolping Formation Centre:** The centre is a contemporary version of the Kolping House. It comprises the KST Head Office, Restaurant, Accommodation and Conference facilities. It has two main functionary units namely the KST National Office, Bukoba Kolping Hotel and a Chapel.

**KST Chaplaincy:**

When the Bukoba Kolping Formation had enough facilities a provision was made for the establishment of a "Chaplaincy" to ensure permanent availability of the National Praeses. The presence of the chapel, residence and office of the National Praeses gives the centre an added spiritual and pastoral value for the workers as well as clients of Bukoba Kolping Hotel.

Morning prayers and reflections constitute the daily work routine. A new dimension was added by introducing Mass on Mondays, Wednesdays, Fridays and Sundays. The Kolping Choir, composed of workers, is always there to enlighten the liturgies. This has not only increased the Kolping understanding among workers but also internalization of the Kolping spirit among them.

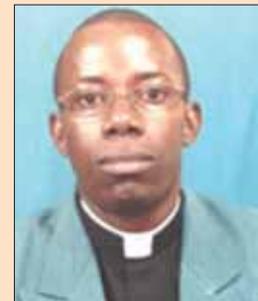
Soon after Fr. David Kamugisha recognized the need to engage the services of other priests at the "Chaplaincy". The praesides who have been rendering these invaluable services are Fr. Marcel Mutakyamirwa – Schools Chaplaincy Ihungo (1999 – 2012) Fr. Deogratias Mwikira – Diocesan



Fr. Marcel Mutakyamirwa



Fr. Deogratias Mwikira



Fr. Paschal Buberwa

Caritas Development Office, Fr. Paschal Buberwa – Schools Chaplaincy Ihungo. Friday Holly Masses are celebrated by a visiting priest. They also participate in arranging for retreats and confessions especially during advent and lent.

There is also a weekly programme, on Thursdays, where there are formation sessions for the workers. They get a unique opportunity to be enlightened on faith, church and social issues. It is a working and learning centre. Individuals and small groups come for retreats and reflection, taking advantage quiet but refreshing environment

**Bukoba Kolping Hotel (BKH):** The Bukoba Kolping Hotel offers an opportunity for KST to have its own venue to carry out training of membership, leadership and staff. Individuals and institutions are regular users of the available BKH facilities which include accommodation in either Bukolux or Bukoswiss wings; food and refreshments in the Restaurants and gardens; meetings, seminars, workshops and functions in the fully equipped Hall and two Committee Rooms. It is indeed, "A home away from Home" for all workers and visitors.

**Mwanza Basel Kolping House:** The unit apart from being used by KST as centre for meetings, trainings and functions, it is also open to other users in Mwanza for similar activities. This centre also houses the Mwanza Kolping Vocational Training Centre.

*Witnessing the plight of the journeymen who in most cases were away from home, and in vulnerable environment he set forth to establish houses where they can get formation and training – a place they can find a home away from Home.*





## *A Home away from Home*

The Bukoba Kolping Hotel is situated at Kashura Hill, Away from the hostile and bustle, just 3 km on Bukoba - Maruku road.

A fine view of Lake Victoria and Bukoba town enjoyed from the hotel balconies and gardens. Enjoy your stay in Bukoba in the good hands of BUKOPA KOLPING HOTEL.

We have adequate facilities to care for any type of function including wedding receptions, birthday Parties, VIP dinners and lunch with very attractive packers.

Choose any of our delicacies to suit your function. Outside catering is part of our profession. It can be provided at any site of your choice promptly.

We provide modernly furnished conference hall and board room with all facilities. Including TV set, Video deck, Overhead projectors, LCD projector & screen,

Simultaneous translation system and PA system. If you don't need tables our specially designed chairs can suit the comfort ability of participants.



*Part of Kolping Hotel*

*Garden*



*Reception Lounge*

*Lake View*



A hotel minibus is always at your service for groups traveling; call on us and inform us on your requirements. We would be honored to receive your request.

Elegant and most of the Lake-view rooms equipped with telephone, satellite television and mini bar and not forgetting wireless internet (Wi-Fi) that uses 3.7G, Enjoy an unobstructed magnificent sunrise.

Our restaurant offers you buffet for groups and a la-carte menu as per your preference Chef will provide you with delicious meals including international and local varieties.

Our Bar is fully stocked to your satisfaction, To make you relax and enjoy moments with a touch from our Professional staff. We insist on providing quality services to ensure that your visit and stay at BUKOBA KOLPING HOTEL is always a memorable one.



King Size Bed



Restaurant



Conference Room



3. REDUCING VULNERABILITY:

*"Bringing about joy, happiness, confort and satisfaction is the only good and satisfying thing we can offer to others in this world". Adolph Kolping*

The KST has a preferential option for the most needy groups. These vulnerable groups are identified as smallholders including farmers and entrepreneurs, widows, people living with AIDS, orphans, the aged women and youth. The issues of vulnerability include household food security, environmental care, meaningful employment and advocacy. The aim is to enable programme participants to be active and responsible for their livelihood. *"Give a person a fish you will satisfy him/her for one meal. Teach a person how to fish he/she will happily provide for his/her meals for the rest of the life"*

- a. **Improving Household food security:** Smallholder farmers experience inadequacy in being food secure at household level. Factors contributing to this are poor land management practices, lack of access to better seeds, poor crop husbandry practices and issues of agro-ecosystem farming.

*Sustainable Agriculture*



*On farm training – better agronomical practices, Kishogo LKF*



*On farm training session on making manure based compost, Kigaze LKF*



*Application of manure based compost in a smallholder plot, Kibirizi LKF*



*Results of better agronomical practices - effects of compost manure, Kigaze LKF*



## Access to Better Seed



Cassava (Mkombozi Variety) Clean Seed Support to Farmers.



Distribution of Disease tolerant sweet potato vines, Ntoija LKF



Farmers selecting PHIA clean banana suckers for planting in their farms, Kibeo LKF.



Seed multiplication – Sweet potato. Net tunnel technology introduced to multiply clean seed to be distributed to farmers or seed multipliers.



Nyabihanga - Karagwe Self Help Group Sweet potato multipliers.

## Animal Integration in Agriculture



House to house visit to learn from physical situation, Gare - Lushoto LKF



Poultry Mwera Self Help Group - Pangani, Tanga Region.

>>  
Smallholder farmer supplied with milk goats in Usambara – Tanga Region.



Milk goats distribution and husbandry in Kolping smallholder farmers, Luhengere LKF



- b. Environmental Conservation:** The environment we live in was provided by God to make our life and living be pleasant. Man's responsibility is to engage in environmentally friendly activities so that he is protected and conserved for the common good of humanity and God's creation.

## Environmental Conservation

Promotion of tree planting.



*Environmental training for school children, Missenyi District.*



*Home-based tree nursery in Kigaze-Bukoba, Kagera*



*Well Managed Tree Nursery.*



*Weeding and introducing a fire breaker in the Kolping woodlot, Mikoni LKF Bukoba.*



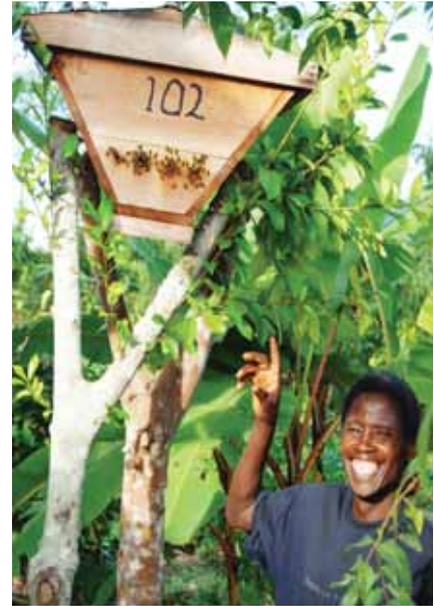
*Ntoija Tree Nursery, Ntoija LKF-Kishogo.*



Bee keeping as a strategy to involve communities in environmental conservation"



*Kolping members happily after receiving the improved or modern beehives, Mikoni LKF Bukoba.*



*Beekeeper in his farm*

- c. **Skills Training:** Skills training is the trade mark of the Kolping Society for its founder Adolph Kolping was a shoe maker and involved journeymen in developing their skills.

Inadequate access to skills training especially among the women and youth in the rural areas accounts for high unemployment likewise under employment. This results in rural urban exodus in search of a dream better life in towns. Unskilled and desperate, they end up in the well known sub-urban and peri-urban hard and harsh conditions. Skills training among these vulnerable groups enable them to provide for their livelihood and prevent many chronic social evils undermining women and youth. The measures include:-

- Establishment of Kolping Vocational Training centers in the formal and informal sectors.
- Intermediary measures: These are packages of short courses for women and youth who are struggling to provide for their sustenance.

#### **Institutional Vocational Training Centres.**

Vocational training is a trademark of the Kolping society since its founder Fr. Adolph Kolping engaged himself as a shoemaker in order to support his early education as well as his vulnerable parents. Upon being ordained a priest, motivated by the encounter with life and living among fellow craftsmen he set himself to organize and enable the "journeymen" to address their spiritual, social and economic problems and challenges. His initiatives have grown up into the Kolping Society of today.

The aim is to establish institutional vocational training in order to equip young people, especially those being unable to pursue further education, with knowledge and skills to enable them to engage themselves in meaningful employment, be it self employment or hired. For this purpose the KST owns and runs three vocational training centres which follow Vocational Education and Training Authority (VETA) syllabus for vocational training:



## ***Kagondo Kolping Vocational Training Centre (KKVTC) 1993 in Muleba District:***

This was the first initiative of KST in undertaking vocational training. KKVTC was established in 1993 on a land which was provided by the Bukoba Catholic Diocese. Buildings and equipment were provided through the International Kolping Society. It started with two trades namely carpentry and masonry. A volunteer from Kolping Canada, Mr. Conrad as an instructor in carpentry was among the pioneer in instructors. Initially it offered skills in woodworks. The tailoring unit was added later in order to meet the needs of female youth. Since 2014 the centre is carrying out a skills training programme for the handicapped youth with sponsorship and support from Lilian Foundation based in Mwanza. The KKVTC role is to identify the eligible candidates, enroll them in the courses offered while Lilian Foundation provides funds for tuition and accommodation.

### ***Apprenticeship Programme:***

When the Magoti Woodworks unit started it engaged competent carpenters and offered apprenticeship opportunity for some KKVTC graduates in carpentry who wanted to improve on their newly acquired skills.



*Tailoring Class*



*Carpentry Class*



*Masonry*



*Brick laying practical class.*

## *Magoti Technical Training Centre (MTTC) 1999 in Bukoba District:*

In response to the growing needs for vocational training which demanded diversification of opportunities, the MTTC was established in 1999 through the support of the International Kolping Society. The centre offered courses in motor vehicle mechanics, welding, metal fabrication, tailoring and later on in 2006 a Driving School was established. The MTTC was closed in 2009 due to high operational costs, but the Driving School continued.



*Magoti Technical Training Centre*



*The then KST Protector Right Rev. Bishop Nestor Timanywa on his annual pastoral visit of KST activities at MTTC Motor vehicle Mechanics technical class.*

## *Mwanza Kolping Vocational Training Centre (MKVTC), 2007*

This facility is hosted in the buildings of the Mwanza Basel Kolping House whose construction was supported by the Kolping Society of Switzerland. The centre undertakes specialized short courses in tailoring and knitting. It also hosts KST intermediary skills training packages in soap making, batik, tie & dye and candle making.



*Tailoring class in progress*



*KST Director with a tailoring class*



## *Kolping Driving School : (2006)*

The unit was started to respond to two expressed need namely diversification of skills training for the youth and the demands of the growing transport industry particularly those who wanted to undertake driving as a profession.



*Kolping Driving School*



*An instructor with a student on a driving simulator.*



*On the road practical session and testing.*

## *Dar es Salaam Kolping Vocational Training Centre (DKVTC) - For the Informal Sector*

The phase one of this facility is being completed. It is intended to offer an opportunity to those entrepreneurs who would like to improve on their skills but due to their life and living situations they can't afford to be away from their enterprises for a long time. This target group constitutes residents of sub-urban and peri-urban settlements in Dar es Salaam.



*Dar es Salaam VTC for the informal sector*

**Intermediary Measures (Short Courses)**

These short courses which started in 2004 are designed to respond to the needs of the out of school youth whose situation in life excludes them to join formal VTC packages. They are intended to increase opportunities of employment creation and income generation among women and youth. These packages of one to four week duration offer simple technologies focused on value added measures to enable the participants to use the available resources in their localities.

**Food Processing**

>>>  
*Training Women in Processing of Roots and Tubers*



>>>  
*Group Photo after a Food Processing Training - Kagondo Mubunda*



**Batik, Tie & Die**



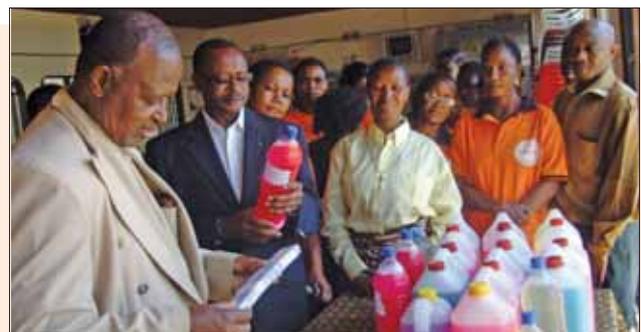
>>>  
*End of training - Display of products.*



<<<  
*Practical session in Batik, Tie & Die.*

**Soap Making**

>>>  
*Exposing women and youth to employment creating opportunities - A group of youth acquiring soap making skills*



*End of training - Display of products, Singida*

**Candle Making**



*Practical Training in Candle Making, Singida.*



*Training Session - final products, Singida.*



### Leather Products



*Training in natural leather tanning,  
ARDI - Maruku*



*Tanned leather after training.*

#### 4. MAKING MARKETS WORK FOR THE POOR

Enabling small producers to access markets which offer better prices. Measures included improvement of products quality, facilitate products certification, enable small producers to organize and collaborate among themselves, support small producers to increase production volumes, to provide institutional support and facilitate the creation of basic infrastructures.

### *Support of production /Access to Capital*

**KOLCAFE:** KOLCAFE is an acronym for Kolping Coffee. It is a programme to enable small coffee farmers to undertake a cooperative venture in value chain development on the coffee crop. The package include:-

**Increased production through better agronomical practices:**

- Soil enrichment by use of manure based compost.
- Crop husbandry, namely stumping and pruning of coffee bushes.

**Improved coffee quality:**

- Enhancing on farm post harvest handling.
- Availability of own hulling and grading facility.

**Direct Access to better markets starting with Moshi International Coffee Auction:**

- Formation and registration of Farmers Marketing Cooperatives.
- Acquiring a license to sell to the Moshi Coffee Auction.
- Organic certification.
- Access to Fair Trade markets.



**Sustainability measures:**

Formation of SACCOS aimed at:

- Building own financial capacity,
- Cushioning the smallholder against payment delays and
- Accessing financial resources.

Nyamuhunga KOLCAFE: The Kolcafe Project was planned to take place in 10 villages. But because of limited funds the activity was started in Bisore Village – Muleba District, Kagera Region.



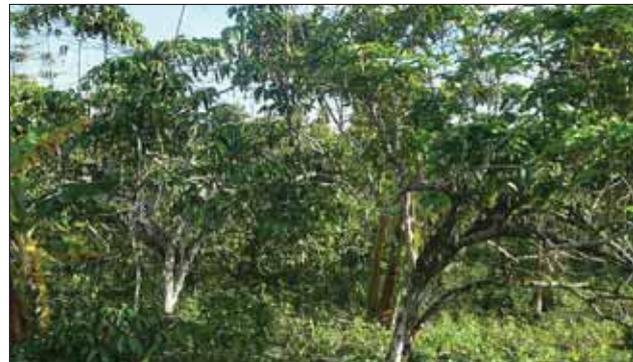
The Nyamuhunga Kolcafe involving 362 small coffee farmers of Bisore Village in Muleba District which started in 2008 has undergone all the basic stages up to accessing the Moshi Auction since 2009. Organic certification and access to Fair Trade continue to be explored.

*Mr. Shumbusho – Rural Development Facilitator listening to a remark from mr. Hubert Tintellot when he visited Nyamuhunga Kolcafe. (2012) he was accompanied by his wife responding to KST invitation to bid him farewell upon his retirement after 40 years of service as General Secretary of IKS.*

The project fund fund was available through the efforts of the International Kolping Society and BSI of Austria. The implementation was done in collaboration with Volunteer Services Overseas (VSO) who seconded volunteers as advisors on marketing. These marketing advisors, at different times, Mr. James Kyles and Mr. Zaverio Kirimi, supported innovations in marketing strategies of the project. The project fund was available through the efforts of Kolping International, BSI of Austria and Mr. Jimmy Skyles.



*Participatory planning with smallholder coffee farmers in Nyamuhunga*



*A typical coffee bush plot before intervention*



*A coffee bush after intervention*



*Increased coffee yields as a result of better agronomical practices*



### Quality control and Product certification

KST facilitates linkages for small entrepreneurs to access the services of authorities in quality control and product control and certification of products and brands.



The outcome of a combination of different innovations



### Exposure Programmes



Exhibition at the occasion of Silver Jubilee of KST



Visit of President Jakaya Mrisho Kikwete at the pavilion of KST entrepreneurs - Dar International Trade Fare



Exposure for smallholder cassava growers



## 5. ACCESS TO INFRASTRUCTURE AND SOCIAL SERVICES

People's initiatives are more often than not retarded by lack of or poor infrastructure and social services such as financial, health, sanitation, safe and clean water, better housing, educational provision facilities and training and formation facilities.

### Health

#### Magdalena Kolping Dispensary – Ngote.

The facility was started through the assistance of Kolping Society of Hamburg in order to render health services to the remote areas of Ngote. Kolping Switzerland has also been supporting the unit.



*Hamburg visitors greeting patients at Ngote Kolping Dispensary during a clinic day for nursing mothers.*



*Fr. David Kamugisha visiting patients with the Sister Incharge.*

### Safe & Clean Water

KST's initiatives of availing people with clean and safe water include protection of water sources and construction of rain water harvesting tanks for vulnerable households in rural areas with water shortage.



*In relief to women and children from fetching water*



*Water source protected by KST*



## Solar Rural Electrification

The programme was started in 1995 to avail remote rural areas to access electricity for domestic use.



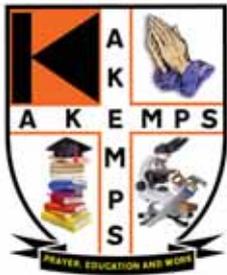
*KST solar technician installing a solar PV panel.*



*Training on the use and fabrication of solar cooker or oven*

## Access to better education and formation

The Kolping Society strongly believes that training and formation are the necessary conditions for bringing about human dignity. No wonder the KST budget for training measures is bigger than other expenditure items. Although formal education has not been one of the mainstream programmes, Fr. David Kamugisha had had always a wish to contribute to formal education. The opportunity came along as Bweyambiro Kolping Family in Bukoba Town started a Kindergarten which was supported with small donations. After two years the children joined other schools. Parents were concerned that when their children join other schools they miss the continuation of the foundation they had had at Bweyambiro Kindergarten. Hence plans were made to establish an English Medium Primary School. That was the beginning of the initiatives which resulted in the establishment of Adolph Kolping English Medium Primary School (AKEMPS) – 2007 and Saint Joseph Kolping Secondary School (JOKOSES) – 2013.



### *Adolph Kolping English Medium Primary School (AKEMPS):*

AKEMPS which opened its door in March, 2007 is a co-educational Boarding and Day English Medium Primary School offering education up to Standard VII. Thanks to Kolping Switzerland whose generosity helped to construct initial school structures.



*AKEMPS Administrative Block*



>>>  
*AKEMPS  
Brass Band*



*AKEMPS pupils in the classroom*



The school which started with an enrollment of 26 pupils (many of them from Bweyambiro) had by 2015 reached 746 children. Despite being new it had a good track record. All the first Standard VII leavers in 2012 performed highly in the National Standard VII examinations, and all of them were enrolled in secondary schools including JOKOSES which was established the following year.

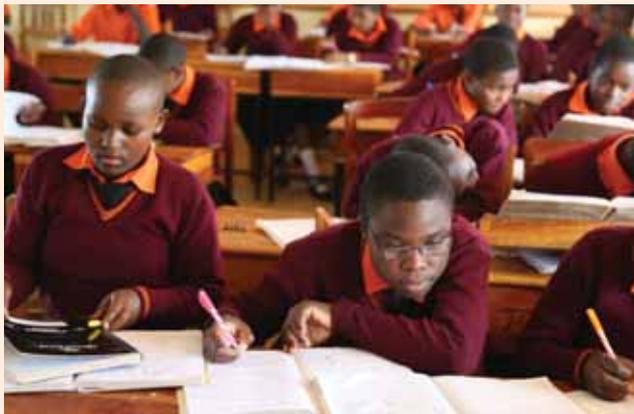
In 2013, AKEMPS was shortlisted among the 10 best performing schools, and it was issued a Ministerial award, a Certificate of Commendation by the Ministry for Education and Vocational Training.

The school is being managed by the Sisters of the Congregation of the Sisters of Saint Joseph of the Catholic Archdiocese of Mombasa, Kenya.



### ST. JOSEPH'S KOLPING SECONDARY SCHOOL (JOKOSES)

JOKOSES was started to further carry on the training and formation started at AKEMPS by accommodating its first output and enrolling more from other schools. The school which was established under own initiatives is expected to have the first graduands in 2016.



Some pupils who completed Std VII at AKEMPS and were enrolled at JOKOSES.

### Financial Services

The KST Micro finance programme was set up to offer interest free credit to small entrepreneurs especially the youth who were trained under the KST skills training measures.



Recipients of small loans.

### Better Housing

This housing scheme targeted vulnerable households in the rural area.



## 6. ENHANCING SUSTAINABILITY

Sustainability entails continuous access and ownership of resources to enable the organization to achieve the basic needs of realizing its mission, growth and expansion. The activities undertaken include the following:-

### a) Human resource development

- i. Ongoing training and formation of programme participants as the key stakeholders for the organization's sustainability. Their commitment to the organizational purpose and their active participation enhance their role as change agents.
- ii. Ongoing training and formation for the leadership: A strong leadership in terms of deep conviction of organizational values and goals as well as their application in the changing situations enables the organization to remain relevant to people at all times.
- iii. Ongoing training and formation for the staff/employees: Conviction in the Kolping values and goals combined with their competencies has helped in the successful implementation of activities.
- iv. Professional training for the Staff:
  - KST has trained staff in various capacities despite the meagre resources.
  - KST has also trained grassroot volunteers particularly in the field of agriculture.

### Some KST Trained Staff



Geraldina Mushema



Florian Mutarubukwa



Inviolatha Asiimwe



Ernestina Cleoplace



Renatus Rwekaza



Kenneth Mpanju



Dickson Ishengoma



Irene Gerald Muzanila

Name	Course Taken	Institute	Year
John Ndibalema	Diploma in Computing and Information Technology	University of Dar es Salaam Computing Centre	2010
Gaspar Buguzi	Vocational Instructors Certificate Course	Nairobi Teachers College	1994
Salvatory Kahwa	Vocational Instructors Diploma Course	Morogoro Vocational Teachers Training College.	2012
Petrius Severine	Bachelor of Arts with Education	Kampala International University, Uganda	2011
Almachius Athanas	Bachelor of Hotel and Tourism Management	Kampala International University, Uganda	2011
Generose Jonathan	Post Graduate in Financial Management	St .Augustine University of Tanzania, Mwanza	2010
Ruchius Felix	Bachelor of Arts in Sociology	University of Dodoma	2014
Denis Kato	Bachelor of Accounting in Business Accounting and Finance	Mzumbe University, Morogoro	2014
Emmanuel Francis	Vocational Instructors Certificate Course	Morogoro Vocational Teachers Training College.	2015
Anna Laurent	Certificate course in Higher Records Management	Tabora Public Service College.	2007
Renatus Rwekaza	Certified Public Accountant (CPA)	National Board of Accountants	2010
Michael Rweyemamu	General Agriculture Degree	Sokoine University, Morogoro	2008
Justine Matungwa	Diploma in Business Administration	Dar es salaam College of Business Education.	2007
Mary Hospicia Kafyome	Advanced Diploma in Public Communication	St. Augustine University College, Mwanza.	2007
Generose Grevas	Certificate in Accountancy	St. Augustine University College, Mwanza.	2007
Diocles Maximillian Kweyamba	Post Graduate in Accounting and Finance	St. Augustine University College, Mwanza.	2011
Anold Rwezaura	Vocational Instructors Certificate Course	Vocational Education and Training Authority (VETA) - Mwanza	1998
Edson Kobalyenda	Vocational Instructors Certificate Course	Morogoro Vocational Teachers Training College.	2006
Governor Simon	Bachelor of Arts with Education	Uganda Martyrs University	2014
Renatus Rugakingira	Bachelor of Arts with Education	Uganda Martyrs University	2011
Neema Felix	Diploma in Early Childhood Education	University of Dodoma	2015
Dickson Ishengoma	Bachelor of Commerce in Accounting	University of Dodoma	2011
Irene Gerald Muzanila	Bachelor of Public Administration	Kampala International University (Dar Es Salaam campus)	2013
Inviolatha Asimwe Nestory	Bachelor of Arts in Sociology	St .Augustine University of Tanzania, Mwanza	2010
Mpanju Kenneth Mushumbusi	Bachelor of Arts with Education at	St .Augustine University of Tanzania, Mwanza	2011
Geraldina Mushema	Bachelor of Agribusiness Management	Makerere University, Uganda	2013
Ernestina Cleophace	Bachelor of Accounting	Institute of Financial Management (IFM)	2010
Florian Stephen Mutarubukwa	Bachelor of Science with Computer Science	University of Dar Es Salaam	2013
Specioza Lukamba	Food Production	Tropical Centre, Arusha	2004
Newton Rweyemamu	Diploma in Computer Science	Dar Es Salaam Institute of Technology	2006



**b) Financial Sustainability**

- i. At National level:* Despite KST being a recipient of donor funds, it had decided from the early days to establish its own funding by establishing income generating projects at national level and persuading membership contributions.

**Kolping National Projects:** KST engagement in establishing national income generating undertakings is intended to generate funds to assist supplementing the running of Kolping VTCs and the running of other mainstream programmes. These include Bukoba Kolping Hotel, Magoti Maize mill, AKEMPS, JOKOSES, Kemondo Godown and Kolping Woodlots.

- ii. At grassroot level - Self Help Groups (SHG):* The 4th KST National Convention – 2007 deliberated that all SHGs should establish SACCOS independently or jointly as one of the key means of mobilizing grassroot financial resources for the realization of individual and SHG goals. KST facilitated this through training, registration formalities and establishment of the KST micro lending programme.

- iii. Own contributions of membership and grassroot sponsors:* This is realized through the following:-

- Contributions of some foodstuff for grassroot training measures.
- Sponsorship of revenue for grassroot training events by local institutions, e.g. church and public facilities.
- Annual contributions of cereals by LKFs in Bukoba Diocese for the KST vocational training schools

**c) Managing growth and expansion**

During the course of the 25 year pilgrimage of the Kolping Society in Tanzania, the KST had encountered many opportunities as well as challenges. The KST response to these had enabled it to grow and expand in the traditional programmes, income generation as well as social services provision. The Founder Fr. David Kamugisha had always insisted on sustainability measures as well as the role of KST in the provision of social services. On the other hand the extension to other regions was not only desired by KST but also by the International Office as well as the local church in order to acquire the authentic national status.

The resultant growth and expansion presented the challenge of managing the trading aspect within the administrative set up of community development. The Board of Directors recognized the need of restructuring i.e. to separate the trading component from the community development set up in order to guarantee effective management of both and ensure sustainability.





## *Impact of Sowing the Seed of Hope*

### **i. Increased and active participation in the life of the local church**

Kolping members are active participants in their respective Small Christian Communities. They are also increasingly assuming leadership roles at various levels of the lay leadership in the church. They are also active participants in church programmes at different levels.



*Kolping Members in Bukoba Diocese joining other faithful during the annual pilgrimage at the Shrine of Our Lady of Lourdes, Nyakijoga, Mugana Parish.*



*Representative of workers at BKFC – head Office and Hotel delivering a consignment to the sick at Bukoba government Regional Hospital – on going activity especially during lent.*

In addition to general participation of Kolping members in the life of the church, Kolping members and leadership have been involved in leadership roles or special tasks. Members of KST Management team have been regularly called upon to participate in diocesan task teams.



ii. Contribution to National Development

During an official visit of the IKS Project Referent for Africa, Mr. Volker Greulich in Bukoba, he paid a courtesy call to the Kagera Regional Office and met with the then Kagera Regional Administrative Secretary Mr. Rajabu Kilavu who had this to say, *"The presence of Kolping in Kagera cannot be ignored."*

On the Occasion of the Inaugural Ceremony of the Board Meeting of the International Kolping Society held at Bukoba Kolping Hotel (19th -25th May, 2010), the then Minister for Foreign Affairs Hon. Bernard Membe was a Guest Speaker on behalf of the Tanzanian Government.



<<<

*Hon. Bernard Membe exchanging gifts with the then International Praeses of the IKS, Msgr. Axel Verner*

iii. On Grassroot Community

Local leaders as well as grassroots communities have always appreciated the contribution of KST in their development. The famous manure based compost as propagated by KST has been referred to as *"Mboji ya Kolping"* (Kolping organic manure).



*Working together for a common good (Manure based compost-on farm training).*



iv. **Some Highlights**

❖ **Improved food security**

- a. Better agricultural practices which include better agronomical practices and crop diversification have helped smallholders and communities to increase crop performance and yields, thus assurance of household food availability – in store and on farm.



*It is a Farmer Field Day: a display of a variety of farm products including seed materials.*

- b. Busharankolo - Bukoba district area is one of the well known areas in sweet potato production. Before they used to propagate the local varieties which had small production volumes. The eruption of the sweet potato diseases had worsened the situation of household food supplements. The KST programme targeted at better practices and access to better planting materials including high yielding and nutritious types.

Mr. Kashangaki Paulo one of the programme beneficiaries had this to say, "My plot can now produce more than four times it used to six months ago when I joined the programme because of the training and supply of better sweet potato vines. This has not only increased household food availability but also improved the nutrition status of the family members especially the children.



*Mr. Kashangaki Paulo of Busharankolo - Bukoba district, Kagera Region, a smallholder farmer under the KST Orange fleshed sweet potato programme sorting sweet potato and vines for marketing after satisfying his domestic needs.*



❖ **Farmer Field Schools**

KST Farmer Field Schools have provided a friendly learning opportunity for small farmers in their own community. They are community/village resource centers where small farmers are accessing agricultural knowledge and skills at the same time multiplying clear and high yielding planting materials.



*Banana Farmer Field School, Kagera Region.*



*Farmer Field School - OFSP, Kagera Region..*



*Farmer Field School-Orange fleshed sweet potato (OFSP), Kagera Region..*

**Farmer Field Facilitators**

The concept of Farmer Field Facilitators is to introduce a programme mechanism which is among programme beneficiaries and belongs to them in order to facilitate optimum programme results. These are selected in collaboration between beneficiaries and programme officers.

They are trained in basic knowledge and skills and facilitated to handle the expected tasks.

Their roles include monitoring of programme activities, observe and report progress (including changes, problems and emergencies). They facilitate timely feedback between communities and programme officers. The the contribution KST FFFs has enabled to obtain maximum results.



*Handing over of bicycles to FFF to enable them to carry out the tasks, Nyamuhunga.*

❖ **Income generation through agriculture (Increased household income through agriculture)**

- **Seed Multiplication:** Smallholders who were interested in undertaking seed multiplication in large volumes were trained and supervised for successful seed multiplication especially sweet potatoes and cassava. Adopters in the neighbourhood obtained their supplies from these seed multipliers. But large quantities were sold to the KST programme to be supplied to new programme areas or other programmes engaged in the supply of clean and high yielding planting materials within and outside Kagera Region.



*Fields of Sweet Potato Vines Multipliers.*



- **Selling of surplus food commodities:** Due to better agricultural practices and use of better seed had enabled smallholders to have surplus food for the local or distant markets.
- **Kolcafe Programme – Nyamuhunga Kolcafe:** The following achievements were realized.

- Increased coffee yield from 2 kg to 6 kg per coffee bush.
- Increased household income as a result of combined measures of better agronomical practices, improved post harvesting handling, hulling and grading and obtaining better prices by selling directly to the Moshi International Coffee Auction.
- The achievements and lessons of Nyamuhunga Kolcafe have encouraged KST and partners of BSI of Innsbruck to replicate the programme in Busharankolo, Bukoba District.



*Visitors admiring the hulling and grading station at Nyamuhunga Kolcafe.*



- ❖ **Agro-ecosystem farming:** Successful stories in Kagera Region motivated KST and partners to replicate the programme in Kilimanjaro – Same diocese, Tanga Region – Tanga diocese, Southern Highlands particularly Songea and Iringa.



Mr. Victor Miako (centre) with KST Accountant (in redshirt) and Southern zone Organizer (left) inspecting agricultural interventions in Iringa.



Mr. Shumbusho with members of Mlingano Kolping Family – Tanga during his visit to carry on on-farm training in Tanga Diocese.

- ❖ **Entrepreneurs (Growth of entrepreneurial undertakings among women and youth)**  
KST is a pioneer in supporting dissemination of production skills and technologies among women and youth. The training, support and facilitating linkages to Tanzania Bureau of Standards (TBS) and Tanzania Food and Drug Authority (TFDA) enabled them to increase their confidence, innovations and to access certification of products and brands.

### Food Processing



TANZANIA BUREAU OF STANDARDS		
SHIRIKA LA VIWANGO TANZANIA P.O. Box 9524 DAR ES SALAAM		
LICENCE		
to use the Mark of the Bureau No. 0636		
2. By virtue of the power conferred on it by the STANDARDS ACT, 1975* the BUREAU hereby grants to <b>M/S KARONGE KOLPING FAMILY OF P.O. BOX 723, BUKOBA</b> (hereinafter called "the licensee") this licence to use the Standard Mark set out in the first column of the first Schedule hereto upon and in respect of the article(s) set out in the second column of the said Schedule which is (are) manufactured in accordance with the related TZ Standard (s) referred to in the third column of the said Schedule as from time to time amended or revised.		
2. This licence carries the rights and obligations stipulated in the regulations made under the above mentioned Act. In pursuance of his obligations, the licensee shall pay in due manner and time the scheduled Marking Fee set out in the Second Schedule hereto and maintain to the satisfaction of the Bureau, the Scheme of Inspection and Testing a copy of which is attached hereto.		
3. This licence shall be valid from 2006-12-14 to 2007-12-13 and may be renewed as prescribed in the Regulations.		
Signed and sealed for and on behalf of the Bureau		<b>D J Mwakyebe</b> DIRECTOR
Signed by the licensee: <i>[Signature]</i>		Date 2006-12-18
SCHEDULE		
Standard Mark	Goods in respect of which the use of the Mark is granted	Tanzania Standard (s) according to which the goods are to be produced
	MANGO PICKLE	433:2003
*As amended in 1977		

Display of products and brands of KST Entrepreneurs in wine making.”



## Soap Making



*An entrepreneur in soap making displaying products and brands ready for the market.*

## Textile Producers - Batik, Tie & Dye



*Singida Women Group engaged in textile production and tailoring.*

### ❖ Employment Creation

#### ▪ Carpenters

**Evodius Katabazi Felix:** is one of the first trainees at KKVTC who was apprenticed at Magoti Woodworks. Since then he had set up a Carpentry workshop and gradually expanded it. He employs 10 young men and he accommodates some apprentices from time to time. He is one of the best furniture producers in Bukoba Town.



*Mr. Evodius Felix in striped t-shirt displaying some of his workshop products.*



*Mr. Evodius with his Carpenters in the workshop.*



**James Mutalemwa:** Trained at Kagondo Kolping Vocational Training Centre (KVTC) in carpentry and Masonry. He started his own carpentry workshop, which he had gradually expanded and included metal fabrication and welding. Six (6) young people are employed by the unit. Besides, he undertakes small building contracts in his home area, Kamachumu.

"I undertook two courses although I was examined in one – masonry. The combination has paid off since I can take contracts of residential houses from construction to furnishings"

"When I learned that most of my clients wanted to contract me on all building aspects, I started the unit for metal fabrication and welding. Since, am not trained in that field, I contract some fundis "I am happy, it pays, and I have been able to build my own house in Bukoba Town".



*James Mutalemwa at work in his workshop.*



>>>

*Welding and metal fabrication activities.*

▪ **Leather products entrepreneurs:**

Mr. Gereon Rweshabura was trained by Kolping in leather tanning and production of leather goods. "I started a leather processing unit. I engage 7 youths in the unit. My initiative to set up a leather goods production unit was also supported by the Kolping society of Tanzania. I get reasonable income to support my family".



*Mr. Gereon Rweshabura at work in his leather products workshop*

**KST Micro lending programme**

Patrick Kwesigabo: I am very grateful to the Kolping lending through which I expanded my fishing business. I now employ 10 young people. I have increased my fishing equipments from one motor boat to two reliable fishing gears. The income also enabled me to construct a descent family house.

>>>

*Mr. Volker Gleurich- IKS Project Officer for Africa at Igabiro fishing site listening to a beneficiary (second from right) of the by KST Microlending Programme.*



**Other Beneficiaries of the Micro lending Programme:**



*Butcher shop, Kibengwe - Kashozi*



*Saloon at Kibengwe, Kashozi*



**Other Beneficiaries of the Micro lending Programme:**



*Maria Goreth Andrea (35) a recipient of KST microlending for starting a small shop, a widow with five children, resident of Makao Mapya - Missenyi, received a loan from the KST microfinance to increase the merchandise at her kiosk.*



*Pancras Kakuba, 45, married with five children (three being adopted ones), of Ngarama, skilled in metal fabrication and welding received a loan of Shs. 500,000/- (about \$240) to purchase an arc welding machine for his small workshop at Katoro town.*

❖ **SACCOS**

SACCOSs are part and parcel of the Kolping Families and SHG's. They have increased the culture of saving among rural people, promoted mutual financial mobilization and increased access to own and user friendly credit.

v. **Contribution of KST to the Kolping Society**

❖ **Contribution to AKA**

The Kolping Society of Tanzania has hosted several events of the Africa Kolping Association including meetings, workshops, exchange programmes for women, youth and members of staff of respective national organisations as well as AKA Praesides workshops.

**(a) AKA formation:** The continental workshop on forming a Pan Africa Kolping Organisation with a theme: "The Kolping Family Commitment to the Social and Economic Development", held at Ntungamo Major Seminary, Bukoba in June 1992. The workshop was attended by 20 delegates from Uganda, Kenya, Tanzania and South Africa. It was during this workshop that bore AKA on 24 June, 1992 at Ntungamo Major Seminary, Bukoba. AKA was meant to be continental; for both English and French speaking Africa members. Hence a uniting short form, AKA, to mean Africa Kolping Association (English); or Association Kolping Afrique (French). The AKA steering committee and Praesides meeting that took place in Nairobi, Kenya confirmed the Ntungamo Resolution regarding the formation of AKA. Finally AKA was ratified at the first AKA convention held in Johannesburg in February, 1993.

When the AKA Formation team was established, Mr. Fortunatus Kawegere the first Coordinator was appointed as one of the members entrusted in training and guiding new foundations in Africa.

**(b) AKA Secretariat:** The KST hosted successfully hosted the AKA Secretariat between 2001 and 2005, keeping up the good work already built by our predecessors i.e., the Uganda Kolping Society and the Kolping Organisation of Kenya. The KST with the noble efforts of the IKS and enormous contribution and support of the other AKA members continued to lay a firm cornerstone for Kolping work on the African continent, remaining true to Kolping, true to Africa, and true witness of Christ. More countries in Africa have embraced Kolping, and more national organisations have been admitted to the IKS. KST successfully handed over the Secretariat to Kolping South Africa during the AKA Convention on November, 2004

**(c) Other AKA undertakings by KST:**

- AKA Praesides workshops/meetings
- Two AKA Women exchange programmes
- AKA Youth exchange programmes
- AKA/IKS Workshop on Promotion of Peace and Justice through Inter-Religious Dialogue held in Dar es salaam on 22 – 24 October, 2003.
- AKA workshop on Income Generating Projects that took place in Dar es salaam (15 – 17 November, 2004)
- AKA Workshop on Participatory Impact Monitoring and Evaluation: Bukoba Kolping Hotel – 07 – 11/07/2008



*AKA Workshop on participatory Impact Monitoring and Evaluation at Bukoba Kolping Hotel 07-11-2008. A session in progress.*



*A group photo of delegates of the AKA Workshop on Income Generation Projects held in Dar – Es – Salaam, 2004*



**(d) Facilitating a learning environment for National Kolping Organizations in Africa.**

Due to its extensive rural development programme the IKS had referred other AKA National Organizations which had shown interest, to come and learn from the KST experiences. Similarly, aspiring organizations were recommended to visit and learn from programmes of KST. The following tours were hosted:

**Kolping Society of Nigeria (KSN):** AKST had hosted two study tours from Nigeria, one in 2009 and another in 2013. The aim of all visits was to learn from the KST rural development programme.

The first delegation consisted 3 from Kolping Society of Nigeria (KSN) and 2 from the Aspiring Cameroon. They made a tour of three days. **KSN Delegates:** Rev. Fr. Patrick Okonkwo Ikechukwu – Delegation leader, Sr. Antony Iloka Wilfred Henyichukwu, M/s Edith Mwanze Obiageri. **Cameroon Delegates:** Rev. Fr. Alain Christian Mbeke, Mrs Christine Mani Epse Akam. The second tour was from 17th – 26th October, 2013 involving two delegates namely Rev. Sr. Mary Genevieve Okoro (Team leader) and Mr. Peter chukwo (An Agricultural Officer).

**Kolping Society of Rwanda (KSR)** This was the largest delegation to be hosted by KST. It consisted 60 delegates with a cross section of representation including priests smallholders, leaders at different levels, office bearers of KSR, women and youth. The programme of the four days tour (07th – 11th September 2009), included briefing at KST headquarters and field visits. The occasion was characterized of the lively celebrations of Mass and lovely intercultural exchange.

**Kolping Society of Burundi: (KSB):** The degation of Kolping Burundi study tour was composed of Mr. Dismas Ntahomvukiye – the KSB President, Mrs.Felicite Kabura – a farmer and Mr. Gervais Mugange – an agronomist.



*Burundi delegates learning on how to make the best long lasting manure based compost.*

**Malawi:** IKS had responded to the wish of the Diocese of Karonga to start the Kolping Society in Malawi by enabling them to make a tour to KST. A delegation of five including a driver made a one week tour.



*The Malawi delegation attending a demonstration on manure based compost making*



*A group photo of the Malawi delegation when they made a courtesy call to the Rev. Bishop Desiderius Rwoma, the Protector of Kolping Tanzania*

**Kolping Egypt:**

A delegation of 8 from Asuit Coptic diocese led by the Diocesan Ordinary Bishop Kyrilos William Samaan made a one week tour in Bukoba to familiarize about KST programmes – July, 2013.



*Right Rev. Kyrilos William Samaan (Centre in black suit), Rev. Fr. David Kamugisha (right of Bishop), the newly ordained Priest Fr. Kadry Habib Khalil and other delegates at AKEMPS.*

**(e) Assisting AKA members to set up rural development interventions**

**Zambia Kolping Society:** The wish of Kolping Zambia to establish rural interventions was responded to by the IKS requesting and facilitating the Rural Development Facilitator, Mr. Eustard Shumbusho to carry out familiarization trainings in Zambia.



*Mr. Eustadius Shumbusho (3rd from right) in a group photo with hosts at Kolping Zambia House.*



*Mr. Shumbusho (near foreground): on farm discussion with smallholders.*



**Creating environment for partnerships:** The success stories of KST has influenced European Kolping Organizations to make a familiarization tour to KST to figure out the opportunities of future partnerships. A delegation of 8 people from Germany, Poland, Hungary, Ukraine and Romania made a one week tour in Bukoba Town-October, 2014.



*An exposure in the value chain development of producing banana wine – from farm production to the final product on the processing unit, Karonge.*



*A group photo after mass at KST Chapel.*

❖ **Host of Continental and Intercontinental events**

KST had had the privilege of hosting many continental and intercontinental events than any other Kolping organization in Africa. The unique rural development programme and the demonstrated capacity of the leadership as well as the management were reasons behind being entrusted with such a big responsibility.

**KST Hosting African -Asian International Workshop On Rural Development:**

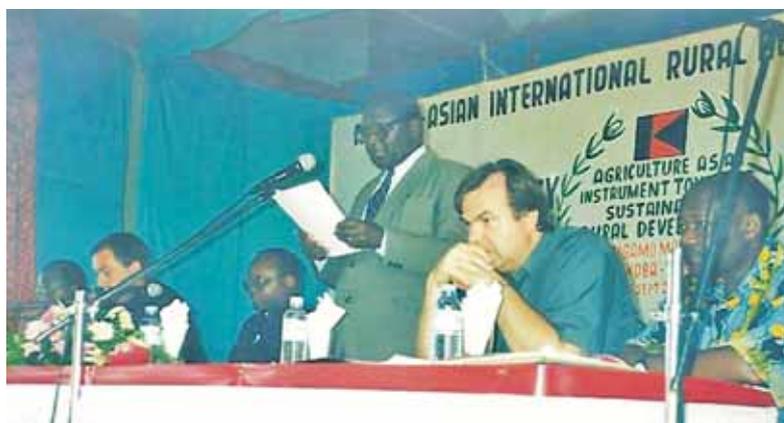
The KST hosted the African-Asian International Workshop on Rural Development from 11 – 14 September, 2002 at the Ntungamo Major Seminary, Bukoba. The workshop drew 45 participants from Tanzania, Kenya, Uganda, Burundi, Zambia, Nigeria, Rwanda, South Africa, India, the Philippines and Germany.

The theme of the workshop was: *Agriculture as an Instrument Towards Sustainable Rural Development*; with sub themes on challenges of Agro-ecosystem Farming on Rural Development Planning, Post harvest Technologies: Hopes and Challenges on Rural Development Planning, Agro marketing Prerequisites and Introduction to Development of Strategies for Rural Development. Resource persons from the Arusha based Tropical Pesticides Research Institute (TPRI) did the facilitation headed by Mr. Charles Muangirwa – Chief Research Officer, TPRI.

The objective of the workshop was to facilitate the Kolping National Organizations represented to draw from the example of the KST and therefore develop strategies that address key agricultural issues affecting smallholders in their countries.

The then General Praeses of the IKS Msgr. Axel Verner graced the opening function. The inaugural speech, which left a lasting impression on most delegates, was delivered by Hon. General (retired) Tumainieli N. Kiwelu, the Kagera Regional Commissioner. Mr. Volker Greulich, the IKS Projects Coordinator for Africa and Asia introduced the purpose of the workshop. His Lordship Bishop Methodius Kilaini, the then Auxiliary Bishop of the Archdiocese of Dar es salaam delivered the keynote speech which addressed issues like why involvement of the Church/Kolping in rural development, contemporary challenges of rural development in general, agriculture as the occupation for sustenance and livelihood in the Third World, and policy implications for governments, donors and NGOs.

During the last day of the workshop, delegates toured different interventions of the KST on rural development in Bukoba and Muleba districts, including data collection based on the tools acquired in the course of the workshop. The tour included, as well, the Maruku Agricultural Research Institute that works closely with the KST.



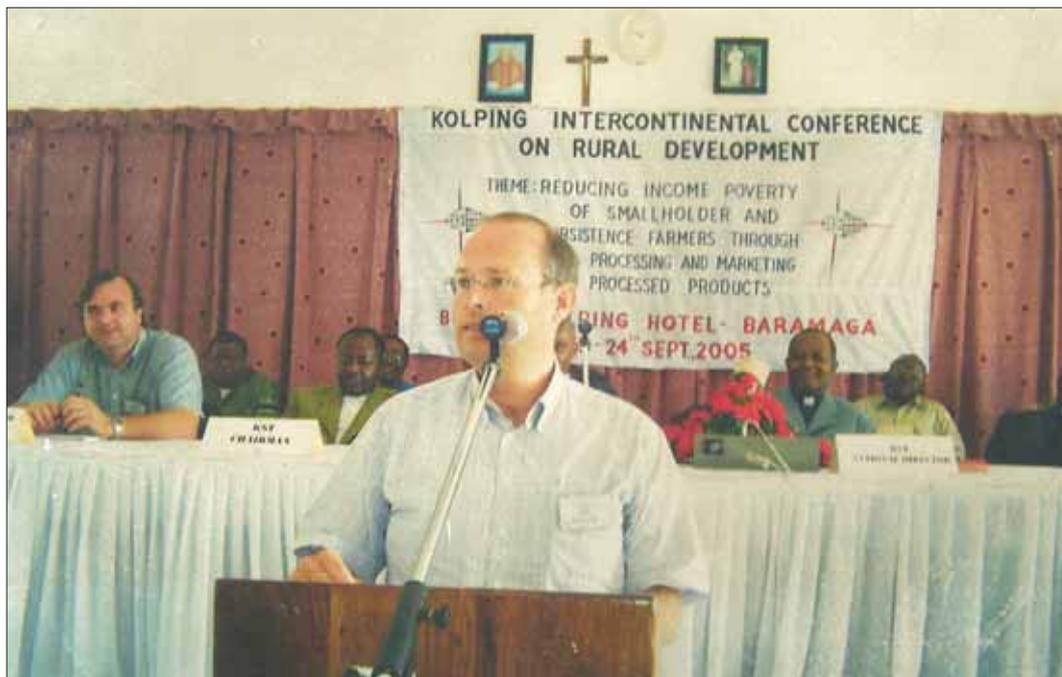
*The then Regional Commissioner of Kagera Region Retired Lieutenant Tumainieli Kiwelu addressing delegates of the Africa – Asia International Rural Development Workshop at the Inaugural Session: Ntungamo Seminary, Bukoba, 2002.*



### **KST Hosting the Kolping Intercontinental Workshop on Food Processing and Marketing of the Processed Products**

The Kolping intercontinental workshop, whose theme was “Reducing Poverty of Smallholder and Subsistence Farmers Through Food Processing and Marketing of the Processed Products”, aimed at sensitizing workshop participants on initiatives that were being carried out by the Kolping Society of Tanzania (KST) to improve the social and economic well-being of its members and beneficiaries. They had been engaging themselves in food processing and marketing processed products and brands for quite some time.

Msgr. Philbert Aikambe of the Ntungamo Major Seminary celebrated the opening mass of the event, while the guest of honor at the inaugural session was The Kagera Regional Commissioner, Honourable General (retired) Tumainieli Kiwelu, an admirer and ardent supporter of Kolping work. Mr. Volker Greulich, the IKS Projects Coordinator for Africa delivered the keynote address. Others present at the inaugural session were the KST National Director, Father David Kamugisha; the then KST Chairman, Mr. Stanislas Mutahyabarwa; Mr. Peter Schwab, the IKS Projects Coordinator for Latin America, and representatives of the Lutheran Church and BAKWATA. The event facilitators were Prof. Dr. Deogratias Frederick Rutatora of the Sokoine University of Agriculture, Morogoro and Dr. Ladislaus Lwambuka of the University of Dar es Salaam.



*Mr. Peter Schwab - IKS Project Referent for Latin America delivering a word at the inaugural session.*

### **KST Hosting the International Board Meeting of the International Kolping Society (IKS)**

The KST successfully hosted the meeting of the International Board of Directors of the International Kolping Society that was held at the Bukoba Kolping Hotel, Bukoba from 19th – 25th May, 2010. The meeting brought together delegates from all continents including the General Praeses, General Secretary, the Managing Director of IKS and other members of the International Executive Board. This was the second time for the International Board to meet in Africa, after the one held in South Africa. This venue was chosen at the IKS Board in Bolivia in May, 2008 and later confirmed by the IKS International Office.

25 Years of Sowing the Seed of Hope

The meeting was a great honor to the KST and Tanzania, even sister Kolping Organizations in Africa supported passionately the idea of holding the high profile meeting, for the first time, in a least developed country of Africa but that runs very successful Kolping programmes like Tanzania. The Kolping Society of Tanzania perceived the occasion as yet another Kolping moment that was part and parcel of evangelization drive in Tanzania. The central theme of the meeting was *"The Responsibility of Man for God's Creation."* Other topics that were discussed during the meeting included climate change and its impact on the life situation in Tanzania and Informal Economy: Impasse of Master Plan for Decent Employment?



*The International Board Meeting in progress at Bukoba Kolping Hotel*



vi. Awards

The performance of KST has resulted in being bestowed the following awards:

**Regional Awards:**

**Regional Nane Nane Exhibitions in Kagera Region:**

During regional Nane Nane Exhibitions in Kagera Region, the Kolping Society of Tanzania has earned several first class and second class awards in recognition of its excellent performance and good service delivery.

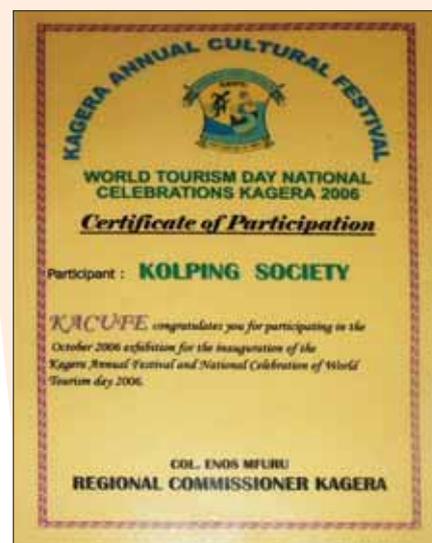
These are some certificates that KST was awarded during various Nane Nane exhibitions:



**Appreciation by SIDO Kagera Region:**



**Appreciation by Kagera Annual Cultural Festival:**



**National Awards:**

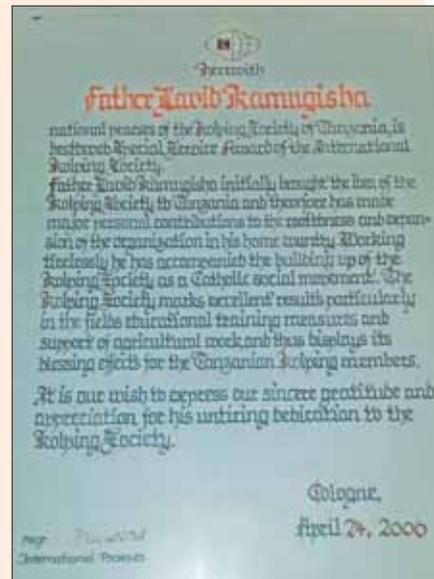
The Adolph Kolping English Medium Primary School (AKEMPS) was short listed among ten best performing schools in 2013 hence eligible to be bestowed a Ministerial Award. The Certificate of Commendation was signed on 10th May, 2014 and issued through the Parliamentary Session of the United Republic of Tanzania in June, 2014.



**International Awards:**

**Special Award By International Kolping Society to Fr. David Kamugisha**

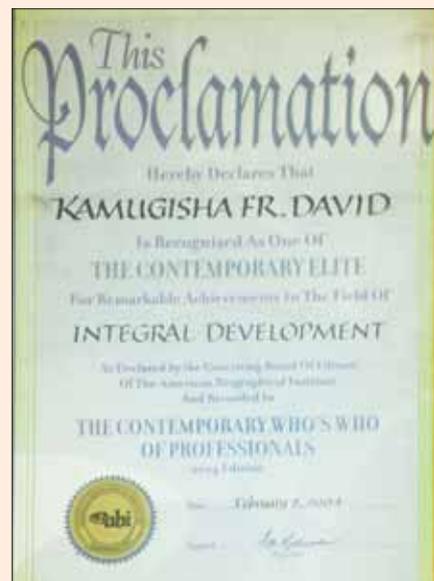
Rev. Father David Kamugisha received the Special Service Award in April, 2000 during the meeting of the International Board of Directors that was held in Vienna, Austria. The Special Service Award of the International Kolping Society was bestowed to him for reasons stated in the Award certificate:



Father David Kamugisha introduced the idea of the Kolping Society to Tanzania and with indefatigable dedication and vigor went on to establish a solid foundation for the organisation to take root and grow countrywide.

Working tirelessly he has provided strong leadership in the setting up of the Kolping Society to gain acceptance and credibility as a strong Catholic social movement in Tanzania.

He has steered the KST to high levels of performance achieving excellent results particularly in the fields of educational training measures and support of agricultural work, and thus displays its blessing effects for the members and beneficiaries.



**Seed Awards 2009:**

**Nyamuhunga Kolcafe Project**

The SEED Award is the flagship programme of the SEED Initiative, a partnership founded by the United Nations Development Programme (UNDP), United Nations Environment Programme (UNEP), and International Union for Conservation of Nature (IUCN).

Nyamuhunga Kolcafe Project is a pilot phase for a Kolping coffee value chain development programme that responds to the perceived needs and aspirations of coffee growers in Kagera region. This project aims to reduce income poverty for smallholder farmers in the region through technically sound agronomic practices, processing and improved marketing in coffee sub-sector.

In June 2009, the Kolcafe (Kolping Coffee) Project won one of the top 20 slots in the United Nations Development Programme sustainability SEED Award Competition for 2009 out of 1,140 competitors. This was an outstanding international achievement in the rating.



### Miligap Awards

The Mashariki Innovation in Local Governance Awards Programme (MILGAP) is a biennial award programme for the East African Region organised by the UN –HABITAT to recognise, support and encourage innovative practices. In so doing, it is hoped that achievers will receive the recognition they deserve, and that innovative ideas will reach a wider audience.

The KST's project was among the 44 projects that were selected randomly nation wide. Finally, the project was among the 9 projects that were short listed nationally to enter the finals after meeting the awards criteria.

The KST was honoured when its programme (Agriculture, Livestock and Environment Improvement Programme in Bukoba, Missenyi and Muleba districts) won selection for award of a trophy in the Replicability Category, at the finals of the above mentioned event that took place at the Karimjee Hall, Dar es salaam on 6th and 7th September, 2006.



### Expo 2000 Award For KST Project:

Photovoltaic Rural Electrification for Domestic Use in Kagera Region.

The Expo 2000 Award for the Kagera Region photovoltaic rural electrification project was the first international recognition that signified the success and relevance of Kolping work in Tanzania. This project won participation at the World Exposition (EXPO 2000) held in Hannover, Germany in the year 2000, under "Projects Around the World" category. The project went ahead to win an award in recognition of its performance and effectiveness.

The KST setup the Kagera Region photovoltaic rural electrification project in 1995 with support from a French technical group known as GERES (Groupe Energies Renouvelables et Environnement) and financial support from the European Union, the International Kolping Society and the Dutch Embassy in Tanzania. The aim of the programme was to validate distribution methods for stand-alone rural electrification equipment in the context of Kagera region including development of maintenance structures.

Also, the KST has gained tremendous experience and capacity to manage solar equipment diffusion on a large scale. The project succeeded in promoting the use of stand-alone photovoltaic equipment in Kagera region that is now increasingly being widely used by people in the Lake zone.



*The KST Director Receiving an Expo 2000 Award at Hannover, Germany.*



**vii Hosting of National Events**

The Bukoba Kolping has also hosted some national events of institutions and the government. One of the remarkable ones is when the Bukoba Kolping Hotel hosted the Presidential Luncheon on the occasion of commemoration of the war with Iddi Amin of Uganda in July 2009. In attendance was his Excellency Dr. Jakaya Mrisho Kikwete, the President of the United Republic of Tanzania. The Director Fr. David Kamugisha had an opportunity to be one of the invited fewest.



*The then President of Tanzania Jakaya Mrisho Kikwete sharing a word with his host, KST Director, Fr. David Kamugisha, at Kolping Headquarters, Bukoba.*

**viii Grassroot initiatives:**

One of the visible impacts of KST initiatives is adaptation by local Kolping Families. When the Mwangi Kolping Family was started, in 2004 they wanted to have a learning centre for women and youth. With their own contribution supported by the Missionary Sister of Africa they managed to put up a small centre for the women and a vocational training centre.



*A rented church facility where the Singida Kolping Family carry out their activities.*



*Fr. David Kamugisha accompanied by Mr. Venant Mpanju - National Coordinator when he visited the activities of Mwangi Kolping, Singida.*





## Way Forward

Celebrating the blessings during the 25 years period of the Kolping Society in Tanzania should go hand in hand with addressing the lessons learnt. These can be summed up in three key areas of:

- a) **Consolidation of the existing undertaking:** There is a need of sustaining the hard earned success *stories* of the society. The key element is in ongoing strengthening of the social structures in leadership and management functions which are necessary for their sustenance.
- b) **Restructuring:** This is an exercise of addressing the growth opportunities which had enabled KST to grow and expand its focus from the primary function of community development to investment. This had a burden on the management which is basically trained for community development which had to stretch and double up by handling the trading aspects in order to generate funds for further investments in community development. The separation process will enable the two entities to function more professionally.
- c) **Fund raising:** While appreciating the generosity found in the solidarity of the Kolping society as well as that of donors, the KST has started to plan for fund raising in order to sustain its undertakings. This entails utilization of the internal resources, strengthening the trading wing, which is underway, as well as taking on board more development partners.



## The Spread of Kolping Society in Tanzania

Diocese	Bishop	Year of Kolping entry	Main interventions/Activities
Dar Es Salaam Archdiocese	His Eminence Polycarp Cardinal Pengo	1996	SACCOS, Soap making, DAR VTC, Small family projects.
Bukoba Diocese	Right. Rev. Bishop Nestory Timanywa Right. Rev. Desiderius Rwoma Right. Rev. Methodius Kilaini	1989	Agro-ecosystem farming, food security, animal integration in agriculture, soap making, food processing, SACCOS, Environmental protection, BKFC, KKVTC, Driving School, AKEMPS, JOKOSES, Magdalena Kolping Dispensary, Magoti Maize Mill, Kemondo godown.
Kayanga Diocese	Right. Rev. Almachius Vincent Rweyongeza	1997	Animal integration in agriculture, bee keeping, SACCOS, Environmental protection. Crop Value Addition.
Rulenge Diocese	Right. Rev. Severine Niwemugizi	1991	Food Security
Mwanza Archdiocese	Right. Rev. Anthony Peter Mayalla (1987 – 2009) Right. Rev. Jude Thadeus Ruwa'ichi	1992	SACCOS, Batik tie, & dye, Soap making, Mwanza Basel Kolping House, Mwanza Kolping Vocational Training Centre.
Musoma Diocese	Right. Rev. Michael George Msonganzila	2009	Food Security – OFSP, SACCOS, Agro-ecosystem farming, Crop Value Addition. & Soap Making.
Bunda Diocese	Right. Rev. Renatus Leonard Nkwande	2009	Food Security – OFSP, SACCOS As above
Geita Diocese	Right. Rev. Damian Denis Dallu Right. Rev. Flavian Matinde Kassala	2010	SACCOS, Soap making, Agro-ecosystem farming, food security, food processing.
Singida Diocese	Right. Rev. Desiderius M. Rwoma Right. Rev. Edward Elias Mapunda	2004	Batik, tie & dye, SACCOS, Soap making, Beekeeping, Candle making, Mwanga Kolping Vocational Training Centre, Mwanga Kolping Women Centre.
Dodoma Archdiocese	Right. Rev. Gervas John .M. Nyaisonga Right. Rev. Beatus Kinyaiya	2011	
Tabora Archdiocese	Right. Rev. Paul Runangaza Ruzoka	2011	Batik, tie & dye, SACCOS, candle & soap making Agro-ecosystem farming, food farming.
Morogoro Diocese	Right. Rev. Telesphore Mkude	2011	Beekeeping
Kigoma Diocese	Right. Rev. Paul Runangaza Ruzoka Right. Rev. Protase Rugambwa Right. Rev. Joseph Mlola	1994	Carpentry, Soap making, SACCOS, Candle making, Batik, tie & dye. Food Security & Agro-ecosystem farming.
Mbulu Diocese	Right. Rev. Beatus Kinyaiya	2008	Candle making, Batik, tie & dye.
Tanga Diocese	Right. Rev. Anthony Banzi	1997	Animal integration in agriculture, agro ecosystem farming.
Same Diocese	Right. Rev. Jacob Venance Koda Right. Rev. Rogatus Kimaryo	2009	Agro ecosystem farming, crops value addition.
Arusha Archdiocese	Right. Rev. Josaphat Louis Lebulu		
Iringa Diocese	Right. Rev. Tarcisius Ngalekumtwa	2015	Agro ecosystem farming & Food Security
Sumbawanga Diocese	Right. Rev. Damian Kyaruzi	2011	Agro ecosystem farming, soap making, animal integration in agriculture, candle making.
Archdiocese of Songea	Right. Rev. Damian Denis Dallu	2014	Agro-ecosystem farming, food security.



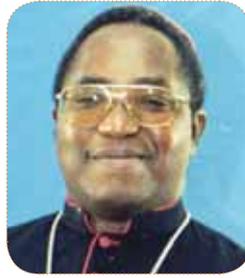
25 Years of Sowing the Seed of Hope



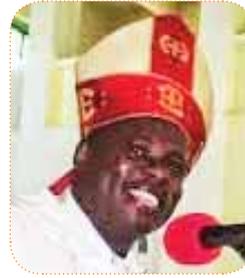
His Eminence Polycarp  
Cardinal Pengo



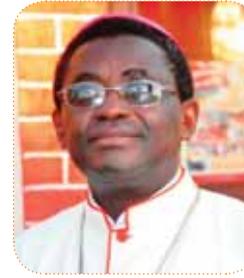
Bishop Emeritus of Mwanza  
Right. Rev. Anthony Peter Mayalla



Right. Rev. Jude Thadaeus Ruwa'ichi



Right. Rev. Gervas John M.  
Nyaisonga



Right. Rev. Beatus Kinyalya



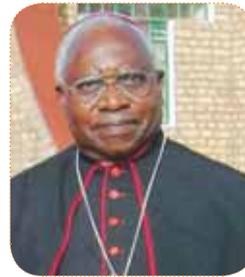
Right. Rev. Paul Runangaza Ruzoka.



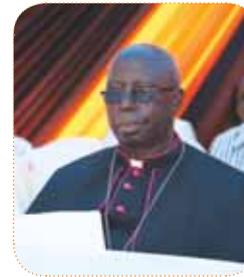
Right. Rev. Josaphat Louis Lebulu



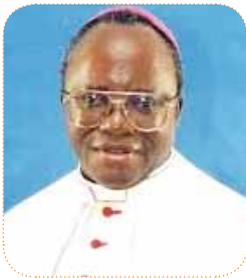
Right. Rev. Damian Denis Dally



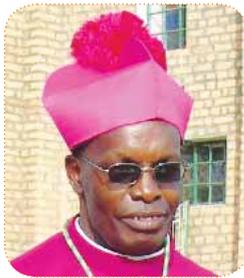
Bishop Emeritus of Bukoba  
Right. Rev. Nestory Timanywa



Right. Rev.  
Desiderius M. Rwoma



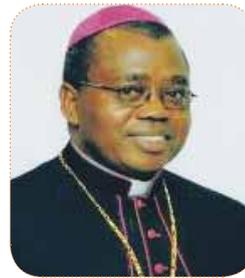
Right. Rev. Methodius Kilaini



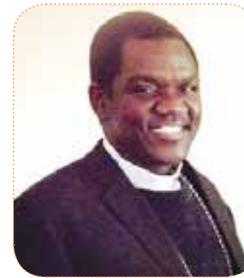
Right. Rev. Almachius Vincent  
Rweyongeza



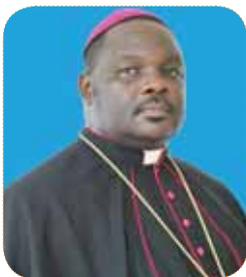
Right. Rev. Bishop Severine  
Niwemugizi



Right. Rev. Michael George Mabuga  
Msonganzila



Right. Rev. Renatus Leonard  
Nkwande



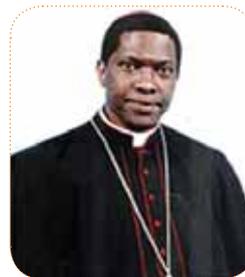
Right. Rev. Bishop Flavian Matindi  
Kassala



Right. Rev. Edward Elias Mapunda



Right. Rev. Teleshore Mkude



Right. Rev. Protase Rugambwa



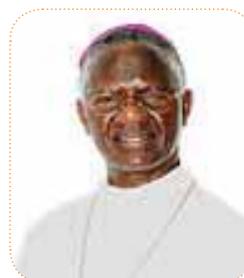
Right. Rev. Joseph Mlola



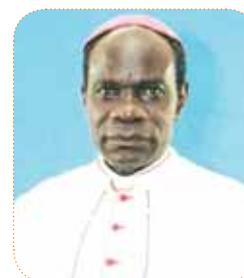
Right. Rev. Anthony Banzi



Right. Rev. Rogatus Kimaryo



Right. Rev. Tarcisius Ngalekumtwa.



Right. Rev. Damian Kyaruzi



## Kolping Society of Tanzania 25th Silver Jubilee Celebrations

Official Opening Ceremonies - Sunday 23, August

Holy Mass at the Cathedral Church of Bukoba



Procession around Bukoba town



Official Opening of Celebrations, Introduction of Visitors and Speeches



Official Opening of Exhibitions and Guided walk around the Exhibition Tents



Lunch and Entertainment



Inauguration Session of Akemps and Jokoses: Monday - 24, August  
Inauguration Exercise and Holy Mass





**75th Jubilee Celebration of Fr. David Kamugisha**  
The Founder of Kolping Society of Tanzania and National Director - Monday 24, August



**Field visits - Kigaze LKF, Nyamuhunga Kolcafe Project and Kagondo Kolping VTC- 25-August**



Closing Ceremony at Bukoba Kolping Hotel - Tuesday 25, August



## Noble Commendations



Late Right. Rev. Bishop Gervase Nkalanga

Late Bishop Gervasius Nkalanga was the Bishop of Bukoba Catholic Diocese 1968 – 1974. When he retired he stayed in the diocese until 1982 when he entered a religious life in the Congregation of the Order of Benedictine Brothers (OSB). As an admirer of the Kolping work in Bukoba and Tanzania in general, he took time to pay visit at the Bukoba Kolping Formation Centre whenever he had a chance. But his last visit was when he was invited by the Director to congratulate him upon reaching 25 years as a religious. In his long, but interesting speech he described the contribution of the Kolping work.

He boldly made two remarks which still rings in the minds of those present at that occasion:

*“The Kolping Society has been a saviour to the diocese.”*

*“The Kolping Society has done a lot for the people, the church and the nation, do not ever kill it.”*

